

## **CHILDREN, ADULTS AND HEALTH**

## PERSON SPECIFICATION

**POST TITLE:** Teaching Assistant - Level 1 (Special School)

**GRADE:** Band 4

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Educational Attainment	Recognised Classroom     Assistant qualification OR     NVQ Level 2 in Childcare or     equivalent OR Completion     of DfES Teacher Assistant     Induction Programme	First Aid qualification	<ul> <li>Application form</li> <li>Certificates</li> <li>Interview</li> </ul>
Work Experience	<ul> <li>Experience in a school environment relevant to the post</li> <li>Experience of working with or caring for children of relevant age</li> <li>Experience of working with children with Special Needs</li> </ul>		<ul> <li>Application form</li> <li>Interview</li> <li>References</li> </ul>
Knowledge/ Skills/ Aptitudes	<ul> <li>Appropriate knowledge of first aid</li> <li>Use basic technology - computer, video, photocopier</li> <li>Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these</li> </ul>		<ul><li>Interview</li><li>References</li></ul>
Disposition	<ul> <li>Able build up good relationships with parents, pupils and colleagues</li> <li>Able to work as part of a team</li> <li>Flexible approach to work</li> <li>Committed to the principles of equality and diversity</li> </ul>		<ul><li>Interview</li><li>References</li></ul>
Circumstances	Enhanced clearance from the Disclosure and Barring Service		DBS check