

## South Tyneside Council

## **BUSINESS AND RESOURCES**

## PERSON SPECIFICATION

**POST TITLE:** Registration Support Officer - Casual Pool

GRADE: Band 3

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Educational Attainment		<ul> <li>4 GCSE's Grade C or above or equivalent including Maths and English</li> <li>Registrar Generals Certificate of Competence or equivalent registration qualification</li> </ul>	<ul> <li>Application form</li> <li>Certificates</li> </ul>
Work Experience	<ul> <li>Experience of working as a Clerical Officer</li> <li>Cash accounting and handling experience</li> </ul>	Experience of new services including citizenship and partnership ceremonies and non-statutory ceremonies	<ul> <li>Application form</li> <li>Interview</li> <li>References</li> <li>Work Based Scenario</li> </ul>
Knowledge/ Skills/ Aptitudes	<ul> <li>Able to follow and understand current legislation, regulations and procedures relating to the Registration Service</li> <li>Able to register births, still- births, deaths, marriages, civil partnerships and citizenship</li> <li>Excellent written and verbal communication skills, with clear and legible handwriting</li> <li>Able to use IT e.g. Microsoft Office</li> <li>Numeracy skills and able to work with cash on a daily basis</li> </ul>		<ul> <li>Interview</li> <li>References</li> </ul>
Disposition	<ul> <li>Able to work with others as a member of a team</li> <li>Able to deal with members of the public in a tactful, sympathetic and courteous manner</li> </ul>	• Able to remain calm when dealing with members of the public	<ul><li>Interview</li><li>References</li></ul>

	<ul> <li>Strong commitment to customer care and the delivery of high quality services</li> <li>Flexible approach to work</li> <li>Committed to the principles of equality and diversity</li> </ul>	
Circumstances	<ul> <li>Able to meet the travel requirements of the post</li> <li>Able to attend meetings and other events out of office hours, including working on Saturdays, Sundays and Bank Holidays at venues throughout the Borough</li> <li>Smartly dressed at all times, but especially when conducting ceremonies</li> <li>Baseline security clearance</li> </ul>	<ul> <li>Application form</li> <li>Interview</li> <li>Basic check</li> </ul>