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# Neville’s Cross Primary School and Nursery

# Person Specification: Year R Class Teacher

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| CATEGORY | ESSENTIAL | DESIRABLE |  ASSESSMENT |
| APPLICATION | * Fully supported in reference
* A well-structured supporting letter indicating own vision and belief for effective teaching and learning and examples of successes. (maximum 1000 words)
 |  | * Application
* Interview
* References
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| QUALIFICATIONS | * Qualified Teacher Status
* Degree level qualification
 | * Evidence of further study that has

impacted on teaching and/or leadership | * Application
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| EXPERIENCE &PROFESSIONAL DEVELOPMENT | * Ability to demonstrate excellent classroom practice
* Experience of working within EYFS
* Experience of raising pupil achievement over time
* Experience and knowledge of the EYFS and Primary curriculum
 | * Recent experience of teaching YR
* Experience of subject leadership
* Attendance at education courses
* within the last two years
* Knowledge of computing systems
 | * Application
* Interview
* References
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| SKILLS | * Ability to establish professional relationships with all staff
* Ability to communicate effectively in a variety of situations
* Ability to deliver exciting, stimulating lessons
* Ability to develop an outstanding learning experience
* Excellent organisational and problem-solving skills
* Good written, verbal and personal computing skills
* Secure understanding of the EYFS curriculum
* Secure understanding of safeguarding procedures
* Effective use of IT in the classroom and as a management tool
 | * Experience of leading a team
* Experience of presenting to parents and/or members of the community
 | * Application
* Interview
* References
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| SPECIAL KNOWLEDGE | * A clear vision and understanding of the needs of all pupils including those with Special Educational Needs & Disabilities
* Understanding and knowledge of current issues in education,

including changes to the Ofsted framework* Interest in developing coaching and mentoring skills
 | * Experience of teaching pupils with

English as an additional language (EAL) | * Application
* Interview
* References
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| PERSONAL ATTRIBUTES | * Ability to be self-motivated and hard-working
* Ability to demonstrate enthusiasm and sensitivity whilst

working with others* Ability to demonstrate a stimulating and innovative approach
* Having a caring attitude towards pupils, parents and colleagues
* Evidence of building/sustaining effective working relationships

with staff, Governors, parents and those in the wider community* Being flexible and adaptable
* Willingness to be fully involved in the life of the school
 | * Ability to initiate and manage change
* Evidence of building successful relationships with parents, involving them in their children’s learning
* Experience of contributing to a

school website | * Application
* Interview
* References
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