



North East  
Learning Trust

WE'RE LOOKING FOR

**A TEACHER OF SCIENCE**

**- MATERNITY COVER**

TO JOIN OUR TEAM



## **Teacher of Science - Maternity Cover**

### **Required for September 2020 or sooner**

**Salary / pay scale: MPS / UPR (£24,373 - £40,498)**

We are looking for a dynamic and highly motivated teacher of Science who is committed to academic excellence and high classroom standards to cover a maternity leave until May 2021.

At Easington Academy we have high expectations of our students and staff. We believe students have the right to expect a first-class education, delivered by teachers who are committed to making learning challenging and rewarding.

The successful candidate will join a team of committed and highly professional teachers in a supportive school which has an extremely successful academic record. He/she will be required to teach across the ability range at Key Stage 3-4.

#### **The ideal candidate will:**

- Be a well-qualified practitioner with a passion for science
- Be a good communicator with excellent interpersonal skills
- Be a self-motivated and enthusiastic team-player
- Have a proven track record of securing successful student outcomes.

#### **Deadline:**

**Thursday 19 March 2020**

Shortlisting will take place Friday 20 March with interviews taking place week commencing 23 March 2020.

All visits to the school are warmly welcomed. Please contact the school office on **0191 527 0757**.

#### **How to apply:**

Completed application forms along with an accompanying letter (no longer than two sides of A4) should be emailed to [emma.campbell@easingtonacademy.co.uk](mailto:emma.campbell@easingtonacademy.co.uk).

Visits to the school are warmly welcomed and can be arranged by telephoning the school office on 0191 5270757 and asking to speak to Ms Emma Campbell.



## Job description

### Responsible to

Head of School

### Duties and responsibilities:

- To promote the agreed aims and objectives of the school.
- To effectively manage the learning process of students.
- To plan and deliver lessons effectively and to maintain appropriate records of teaching.
- To mark and assess the work of students in accordance with school and departmental policies and to maintain appropriate records of student attainment and progress.
- To set and mark homework in accordance with school policy.
- To manage behaviour effectively to ensure a good and safe learning environment, in accordance with the school's behaviour policy.
- To contribute to the appearance and ethos of the school through the maintenance of a pleasant learning environment within the classroom and departmental areas.
- To actively celebrate the achievement of students through the use of school systems to praise and reward.
- To be a Form Tutor for an assigned group of students and to carry out related duties.
- To participate in general supervisory duties in accordance with published duty rotas.
- To participate in required meetings with colleagues and parents/carers
- To liaise with colleagues in other departments as appropriate.
- To participate in professional development and Performance Management reviews in line with school policy.
- To attend assemblies as required.
- Make a positive contribution to the wider community and ethos of the school.
- To promote and safeguard the welfare of students.
- To follow procedures for staff as set out in the Staff Handbook and school policies.

The above list of duties is extensive but not exhaustive and may not identify each individual task which may reasonably be requested of the post holder. Employees will be expected to comply with any reasonable request from a manager to undertake work of a similar level that is not specified in this job description.

This job description is current at the time of post, but, in consultation with you, may be changed by the head of school to reflect or anticipate changes in the job commensurate with the grade and job title.



## Person specification

	Essential	Desirable
Education / training	<ul style="list-style-type: none"> <li>Qualified Teacher Status</li> <li>First degree or equivalent in the relevant subject</li> </ul>	<ul style="list-style-type: none"> <li>Good Honours Degree in the relevant subject area</li> <li>Recent and relevant Continual Professional Development</li> </ul>
Experience	<ul style="list-style-type: none"> <li>Recent and successful teaching experience in the relevant subject area at both KS3 and KS4</li> <li>Proven ability to plan and deliver successful and inspiring lessons in the relevant subject area</li> <li>Proven track record of delivering excellent outcomes for students at all abilities.</li> <li>A commitment to extra-curricular activities</li> </ul>	<ul style="list-style-type: none"> <li>Proven track record of exam success at KS4</li> <li>Ability and experience of delivering lessons in the relevant subject area</li> <li>Experience of organising and participating in extra-curricular activities</li> </ul>
Skills and knowledge	<ul style="list-style-type: none"> <li>Good communication skills</li> <li>Ability to work under pressure</li> <li>Ability to motivate and inspire students</li> <li>Excellent classroom teacher</li> </ul>	<ul style="list-style-type: none"> <li>Ability to adapt teaching to recognise new and emerging technologies</li> </ul>
Personal qualities	<ul style="list-style-type: none"> <li>Reliable and conscientious</li> <li>Desire and ability to learn new skills</li> <li>High expectations of all students</li> <li>Caring and supportive</li> <li>Enthusiastic team player</li> <li>Organise, plan and prioritise effectively</li> </ul>	

## **References:**

Any relevant issues arising from references will be taken up at interview.

## **DBS and pre-occupational health:**

The North East Learning Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Any offer of employment will be subject to receipt of a satisfactory DBS Enhanced Disclosure.

An enhanced DBS check and pre-occupational health check are an essential part of the selection and recruitment process.

## **Equal opportunities:**

We are an equal opportunity employer. We want to develop a more diverse workforce and we positively welcome applicants from all sections of the community.

Applications with disabilities will be granted an interview if the essential job criteria are met.