# **PERSON SPECIFICATION: Environment Operative POST REFERENCE: 104117**

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| REQUIREMENTS | ESSENTIAL CRITERIAPlease indicate in brackets after each criteria how this will be verified i.e. (F), (I), (T), (R)  | DESIRABLE CRITERIAPlease indicate in brackets after each criteria how this will be verified i.e. (F), (I), (T), (R) |
| * **Educational/vocational/ occupational qualifications and/or training**
* **Specific qualifications (or equivalents)**
 | 1. Full Driving Licence class B (Essential only for those wishing to be considered for roles including work elements such as ride-on-mower and van driving) (F)
 | 1. English and Maths qualifications or equivalent (F).
2. Training or similar NPTC Certificate of Competence in the use of brushcutter/ strimmer (F) (C).
3. NPTC Certificate of Competence in the use of Pesticides PA1 and PA6a (F) (C).
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| * **Work or other relevant experience**
 | 1. Previous experience of working with horticulture, grounds maintenance / street cleansing teams and operating pedestrian mowers and other horticultural tools (F) (I).
2. Previous experience of working in cemeteries, including assisting with grave digging, helping with committals and the ability to interpret plans to locate burial plots (F) (I).
3. Must display a good knowledge of Hartlepool to enable successful completion of scheduled pedestrian grass cutting and street cleansing rounds (F) (I)
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| **ESSENTIAL/DESIRABLE CRITERIA WILL BE VERIFIED BY: F = FORM I = INTERVIEW T = TEST(S) R = REFERENCE(S)** |

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| * **Skills, abilities, knowledge and competencies**
 | 1. Good time keeping - prompt arrival each day (I) (R).
2. Willing and physically able to carry out strenuous outdoor work in all weathers (I).
3. Ability to listen, comprehend and obey work instructions; and carry them out safely and to a high standard as required (I) (R).
4. Ability to keep work areas tidy, clean and safe; and awareness of Health & Safety requirements (I).
5. Flexible and willing to undertake a variety of horticultural/street cleansing maintenance duties working successfully in a team (I) (R).
6. Tidy and clean personal appearance (I).
7. Polite, courteous and helpful in responding to questions from the general public/ visitors (I) (R).
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