

Person Specification

Assistant Community Sports Development Officer

Part A

The following criteria (experience, skills and qualifications) will be used to short-list at the application stage:

Essential

- Knowledge of community development, its theories and practices
- Knowledge of barriers accessing Physical Activity
- Knowledge of behavioural change and COM – B theories relating to physical activity
- Understanding of the contribution physical activity can make to Personal Development, Community Development and Regeneration
- Extensive experience in Health and wellbeing or minimum NVQ Level 3 in appropriate subject
- Sports Development or Community Development experience
- Experience of developing programmes which impact upon minority groups or those form key groups such as young people, women and girls, employees
- Excellent verbal and written skills
- Experience of working in partnership with local groups and organisations
- Experience of working with a variety of providers (NGB's, schools etc) and the Voluntary sector
- Experience of managing project budgets
- Experience of monitoring and evaluation of participation data through varying mediums such as active lives survey, IMD data, kinetic insight
- Committed to increasing physical activity levels for inactive groups
- Positive approach to working with Communities
- Understanding of the benefits of working with minority groups
- Able to work with and positively support families and local people in becoming more active

Desirable

- Specific qualifications in health and well being
- experience of writing funding applications to secure external monies i.e Sport England grants

Part B

The following criteria will be further explored at the interview stage:

- Experience in delivering physical activity programmes
- Experience and understanding of work across communities and in partnership
- Understanding of the benefits of increased physical activity levels
- Presentation Skills
- Communication Skills

Additional Requirements

- Disclosure and Barring Service Check (Regulated Activity)
- Able to work a variety of hours including weekends and evenings when required