



Information for Candidates

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Ovingham Middle School, Ovingham, Prudhoe NE42 6DE 01661 833215

Our KS2 School Council representatives were asked what they would like to see in a new Headteacher. This is what they suggested.

‘We would like someone who can be funny and kind, but also strict at times. We would like someone who is fair to everyone and doesn’t show favouritism.

‘We want a Headteacher that is honest and who can be trusted to do the things they say.’

‘We want a Headteacher that cares about the environment and will make sure there are ways we can help the environment is important. This means things like planting trees and working on our own orchard and grounds as well as learning about the environment.’

‘The Headteacher should be someone who pays close attention to pupils who have problems with learning and makes sure they get the support they need.’

Dear Candidate

Thank you for your interest in the post of Headteacher at Ovingham Middle School. Ovingham Middle School is one of the nine schools in the Tyne Community Learning Trust (TCLT) and we are looking for a candidate who would not only lead the school but play a valuable part in supporting the MAT in its development. There are good collaborations in place across the MAT, developing different aspects of school development work, sharing best practice and considering options for centralised sharing of resources to reduce costs and workload.

The Tyne Community Learning Trust is composed of six first schools, two middle schools and a high school serving a semi- rural, geographically linked area. The MAT board determine the strategic direction of the Trust and the local governing body is responsible for monitoring, supporting and challenging the work of the school.

Our mission for every child is to provide opportunities which raise aspirations, nurture talent, develop resilience and celebrate achievements. Together our vision is to be beacons of excellence at the heart of the communities we serve. We will deliver exceptional educational experiences for children through inspirational teaching, high standards and ambitious goals. We expect excellence in everything we do within our schools. Our vision and values focus on the academic and educational experiences that will prepare our learners to be successful in a modern world. All schools have a collective responsibility for all of our children and act as one to this common purpose.

Core Values

The Trust has the following core values at the heart of everything we do.

- Collaboration
- Innovation
- Resilience
- Respect

Our **aims** are to:

- Provide a seamless educational experience and pastoral care from nursery to 6th form that enables all learners to **achieve** their full potential
- Deliver an **aspirational** curriculum with the child at the centre together with a wealth of extracurricular opportunities to inspire all of our learners
- Ensure a continuity of support for all learners enabling them to overcome any barriers to learning
- Work with parents, carers and communities within the Trust to raise **aspirations** as well as outcomes for all learners and improve social mobility regardless of their ability or background
- Support each school to maintain and **celebrate** its individual identity
- Create an exciting learning experience for all members of our learning communities
- Invest in the highest quality of professional development to empower a committed and highly skilled team of specialist staff

Alice Witherow, Chief Executive Officer

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About our school

Ovingham Middle School's aims reflect our beliefs and values, and represent our vision and what we want to achieve as a school community. Our aims are translated into priorities to move the school forward and meet the challenges of an ever -changing world.

We aim to:

PROVIDE all our pupils with a broad and balanced curriculum.

HELP each child to learn how to learn.

STIMULATE an enquiring and critical mind in each pupil.

PRESENT the children with a wide range of learning styles in a variety of settings and contexts, providing opportunity for each individual to recognise and develop their strengths and overcome their weaknesses.

ENCOURAGE children to accept the challenges of education in this rapidly changing world with enthusiasm and determination.

WORK closely with the First and High Schools in preparing children for the adult world.

CARE for the individual and recognise his/her worth.

ENCOURAGE every member of the School community to recognise and respect the needs and opinions of others.

RAISE the awareness of pupils about personal, social and moral issues.

DEVELOP children's understanding of the world around them, their place in it and their responsibilities towards it.

BE as inclusive as we possibly can



come in
→ we are
AWESOME

About our school – facts and figures

Ofsted grade: Good

<https://reports.ofsted.gov.uk/provider/23/122341>

(Please note, this report states the school is closed due to academy conversion)

Our Website:

<https://ovinghammiddleschool.net/>

Type: Academy Middle, three form entry

PAN: 96

Age range: 9-13

Proportion of SEN: 7%

Proportion of FSM6: 11%

Annual Budget: £1.8m

MAT Budget Proportion: 14%

Number of staff: 43

Dear Candidate,

Our school motto reflects our name but stands for more than just words. OMS: Opportunity, Motivation and Success.

By providing opportunities, academic and extracurricular to all of our students we endeavour to provide motivation, through challenge and support, to help every child succeed and reach their full potential.

We place pastoral care at the heart of our unique curriculum, a curriculum that seamlessly blends KS2 and KS3 in a way a two tier model cannot. The emphasis on pastoral care provides support and guidance to our learners through these formative years and creates opportunities for providing extra challenge, responsibility and support.

Whilst upholding British and cultural values we believe we are part of a wider world and through 'The United Nations Rights Respecting School Award' we work together to create responsible, independent and free thinking individuals capable of supporting and changing our communities and the world.

We are very proud of our school and achievements; however we are not complacent and recognise that our School would benefit from a Headteacher that can bring fresh concepts, innovative opportunities and who is motivated to ensuring improvement and our future success within the Trust and the local community. In return you would be working in a school with fantastic pupils and dedicated staff where the strong relationships between all creates a mutual culture of respect.

Kathryn Brown
Chair of the Local Governing Body

Ovingham Middle School, Ovingham, Prudhoe NE42 6DE 01661 833215

The Headteacher Role – The Appointment Process

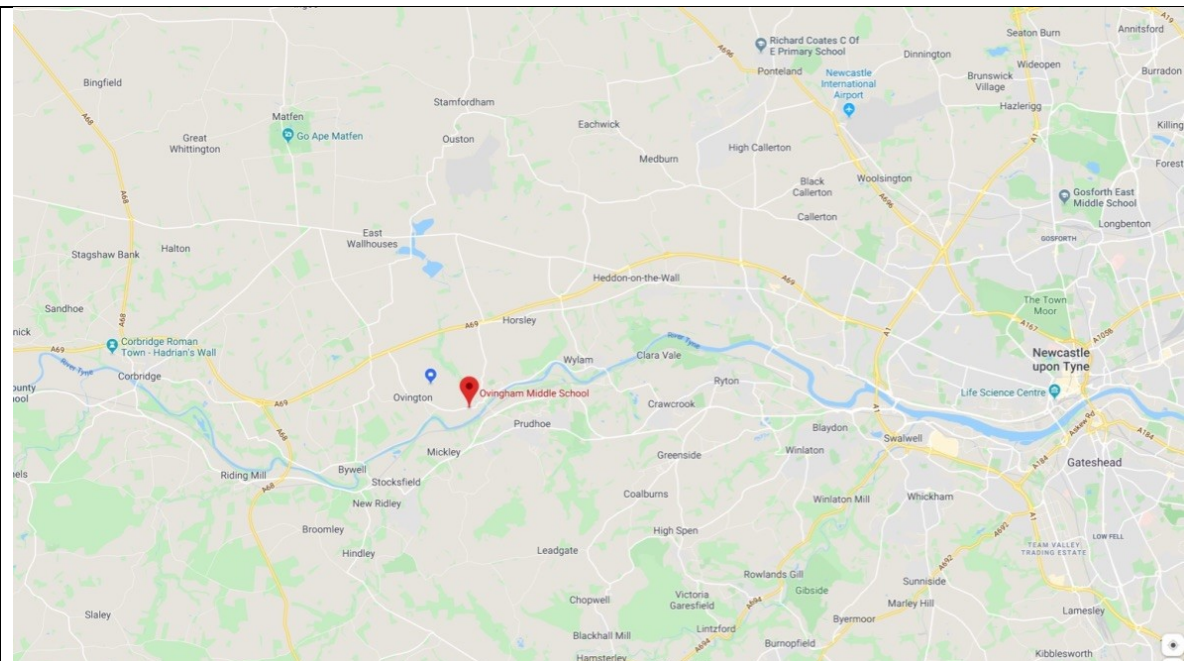
Completing your application form

Please use the application form provided with this pack and ensure that you provide evidence about how you meet the criteria in the person specification that are assessed at the application stage in the 'Supporting Statement' section.

There is also an Additional Evidence form for requesting specific examples of your track record to assess your suitability for this role *(please do not submit a separate covering letter with your application form)*.

If you are invited to interview you will be required to complete a 'Criminal Records Declaration' form to declare whether you have any relevant criminal convictions. We will carry out an enhanced DBS check for the successful candidate.

Please submit your completed application form, additional evidence and criminal records declaration form by email to emma.hansom@ovinghammiddle.co.uk



Visits	We very much encourage a visit to the school to meet the CEO and Chair of the Local Governing Body. We have two visit times available on - Thursday 6 th February from 1pm and Tuesday 11 th February 9am-12 noon. Please contact Emma Hansom to book an appointment slot – 01661
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Deadline for applications	Friday 14 th February 2020 at 12 noon
Shortlisting and interviews/ assessment	Shortlisting will take place on Friday 14 th February 2020 Interviews will take place on Wednesday 26 th & Thursday 27 th February 2020

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