



JOB DESCRIPTION

Job Title: **Casual Residential Childcare Worker**
Hours: **As and When Required**
Job Type: **Permanent**
Responsible to: **Registered Manager**

Job Overview

To support the Registered Manager and Senior Residential Childcare Workers with the effective and efficient running of the home. To provide security and stability for the young people and to provide facilities to enable the young people to achieve positive change in their lives.

Duties

- To support the Registered Manager and Senior Residential Childcare Workers with the effective and efficient running of the home.
- Ensure effective delivery of the policies and procedures in the home.
- Complete risk assessments, care plan and review reports.
- Promote and actively encourage the delivery of a safe, structured and nurturing environment.
- Ensure all necessary documentation is completed.
- Work as part of a multi-disciplinary team both within the home and with external agencies.
- At all times ensure the health, safety and wellbeing of the children and young people.
- Carry out the delivery of all key worker areas and responsibilities.
- Ensure a variety of intervention strategies are utilised in relation to behaviour management.
- Attend reviews and meetings as required.
- Report any incidents or safeguarding concerns to the manager.
- Monitor and maintain administrative requirements, ensuring that the outcome meets the standards set out in children's legislation, and the homes working practices.
- Administer and support medication in line with the Trust's policy.
- To attend staff meetings and training sessions when required.
- To undertake financial management and recording of day-to-day petty cash in accordance with the policy.
- To cover and undertake sleep-in duties when required.
- Provide a positive role model for colleagues and young people.
- Ensure ongoing assessment of children and young people's needs
- Maintain effective communication and contact between young people and families as required.
- Ensure staff deliver the support required to meet the young people's social, educational, leisure, emotional, physical and cultural needs.
- Ensure a supportive and open culture is created with the young people in our care.
- To use initiative and problem-solving skills in order to make informed decisions.
- Undertake all administrative duties as required.



Safeguarding

- The Trust is committed to the safeguarding and promotion of the welfare of all children and young people in our care. All staff have a key role and responsibility in this area.

The above list is not exhaustive and other duties may be attached to the post as required.