



Person Specification

Teaching / Learning Support Assistant (Primary – Early Years)

CATEGORY	ESSENTIAL	DESIRABLE	HOW MEASURED
QUALIFICATIONS	<ul style="list-style-type: none">• NVQ Level 2 Teaching Assistant or Equivalent Qualification• 5 GCSEs including English and Mathematics at grade C or above	<ul style="list-style-type: none">• Level 3 or higher• A Levels	Application form
EXPERIENCE	<ul style="list-style-type: none">• Previous experience of working with children	<ul style="list-style-type: none">• Previous experience of working in a School/and early years setting	Interview and Application form
SKILLS, KNOWLEDGE AND APTITUDE	<ul style="list-style-type: none">• Communication skills (with staff, pupils and parents)• Organisational skills• ICT skills	<ul style="list-style-type: none">• Good degree of literacy / Numeracy• Knowledge of current educational framework• Commitment to personal professional development.	Interview and Application form
MOTIVATION	<ul style="list-style-type: none">• Maintain the ethos	<ul style="list-style-type: none">• Evidence of learning beyond the workplace	Interview and Application form