**Ebchester CE Primary School**

**Enhanced Teaching Assistant Grade 5**

|  |  |  |  |
| --- | --- | --- | --- |
| **Category** | **Essential** | **Desirable** | **Assessment** |
| **Application** | * Completed Durham County Council application form
* 2 fully supported professional references (one which must come from current or most recent employer)
 |  | ApplicationReference |
| **Qualifications and Training** | * Relevant qualification at NVQ Level 3 or equivalent (eg. NNEB, BTEC, GNVQ, Child Care)
 | * Recent and relevant training
* Willingness to undertake training in order to address specific medical and physical needs of pupils
 | Application formCertificates |
| **Experience** | * Experience of working with pupils with an EHCP within an educational setting
* Experience of working with Autistic / Downs Syndrome pupils in a school setting
 | * Experience of working with pupils on a 1:1 basis.
 | Application formReferencesInterview |
| **Knowledge and Skills** | * Understanding and knowledge of pupils with special educational needs.
* A clear vision of the needs of pupils with special needs.
* Ability to relate well with pupils and adults.
* Ability to work independently with individual pupils, small groups and the whole class.
* Ability to work effectively as an individual and a member of a team.
* Ability to use initiative when required
* Good communication skills – written and verbal
* Willingness to work co-operatively with a wide range of professionals
 | * Experience of/ qualification in the use of Makaton
* Experience of working with a wide range of professionals
 | Application formReferencesInterview |
| **Personal Requirements** | * Sensitive to the needs of pupils, parents and colleagues
* Flexibility and adaptability to change
* Calm and positive approach
* Sense of humour
 |  | InterviewApplication formReferences |