



SUPPORT ASSISTANT

PERSON SPECIFICATION

CRITERIA	ESSENTIAL/ DESIRABLE	HOW TO BE MEASURED
QUALIFICATIONS		
Good standard of general education to GCSE or equivalent	D	Application/Certificate
NVQ level 2 in Health and Social Care or equivalent	D	Application/Certificate
KNOWLEDGE & EXPERIENCE		
Experience of working with vulnerable children	E	Application/Interview
SKILLS & ATTRIBUTES		
Awareness of Health & Safety regulations	E	Application/Certificate
A team player with ability to work effectively with diverse groups	D	Interview
Effective communication skills, written and verbal	D	Interview
Effective interpersonal skills – able to engage effectively with a range of audiences	D	Interview
Understanding and awareness of the needs of children with a range of physical and medical needs	E	Interview
Good IT skills including Microsoft Office Skills	D	Interview
Willingness to undergo training for pertinent physical and medical procedures	E	Application/Assessment