

Person Specification
Social Worker
Learning Disability and Autism Team



Part A

The following criteria (experience, skills and qualifications) will be used to short-list at the application stage:

Essential

- Recognised Social Work Qualification, e.g. CQSW, CSS, DipSW, Degree in Social Work, or equivalent, with at least 3 to 4 years post qualifying experience in field work or other related experience
- Completion of PQ consolidation and In-House progression (or equivalent process from previous employer)
- Knowledge and understanding of the Care Act, Mental Capacity Act and Deprivation of Liberty Safeguards, with knowledge of current safeguarding policies and procedures
- Able to demonstrate effective assessment, planning and evaluation skills
- Able to review and evaluate service delivery
- Excellent recording and report writing skills using electronic data information systems
- Commitment to promoting the rights of people with learning disabilities and/or autism
- Experience of working in partnership with service users, carers, service providers and other professionals
- Able to liaise effectively with other agencies and professionals.
- Problem solving skills and the ability to handle problems and difficult situations calmly and sensitively
- Ability to handle and analyse information
- Ability to manage workloads, prioritise work and work to tight deadlines

Desirable

- Relevant recent training
- Experience of working with people with learning disabilities, carers and independent service providers
- Experience of completing carers assessments
- Knowledge of resources – health, local authority, voluntary and independent sector.
- Access to personal transport

Part B

The following criteria will be further explored at the interview stage:

- Knowledge and understanding of the Care Act, Mental Capacity Act and Deprivation of Liberty Safeguards legislation, with knowledge of current safeguarding policies and procedures
- Ability to demonstrate effective assessment, planning and evaluation skills.
- Ability to review and evaluate service delivery
- Recording and report writing skills using electronic data information systems
- Commitment to promoting the rights of people with learning disabilities and/or autism
- Experience of working in partnership with service users, carers, service providers and other professionals
- Ability to liaise effectively with other agencies and professionals

- Commitment and experience in promoting and supporting the development of colleagues
- Ability to handle problems and difficult situations calmly and sensitively
- Willingness to undertake further training as required, with a positive approach to self-development
- Knowledge and understanding of the Council's Equality Policy, applying this in the workplace and the effect on delivery of services to customers
- Commitment to anti-discriminatory practice
- Commitment to open and transparent methods of working with service users
- Commitment to providing a high quality service

Additional Requirements

- Enhanced DBS Disclosure Certificate
- Suitability to work with client group
- Current HCPC Registration
- Flexible approach to work, location, duties and hours