

Person Specification Social Work Education Development Officer



Part A

The following criteria (experience, skills and qualifications) will be used to short-list at the application stage:

Essential

- Recognised Social Work qualification, e.g. CQSW, DipSW, Degree in Social Work, or equivalent
- Stage 2 practice education qualification
- Able to demonstrate knowledge and understanding of key drivers and priorities for social work education and development in Adult and/or Children's Services
- Experience in the design, delivery, evaluation and quality assurance of training and development programmes
- Highly developed interpersonal, written and oral communication skills.
- Excellent monitoring, recording and report writing skills using electronic data information systems
- Able to advise and challenge senior managers; and ensure that effective and collaborative relationships are developed and maintained.
- Able to develop effective working relationships with a range of internal and external staff/organisations to improve and support social work education and development
- Excellent time management skills with the ability to prioritise tasks in a changing environment
- Able to lead on specific areas of work and participate in service improvement.

Desirable

- Experience within the last two years of assessing or supporting a social work student, supporting a practice educator, or involvement in placement provision.

Part B

The following criteria will be further explored at the interview stage:

- Knowledge and understanding of the key drivers and priorities for social work education and development in adult or children's social care
- Experience in leading and supporting the professional development of social workers and/or social work students
- Experience in supporting the implementation of new social work education and development requirements
- Ability to use own initiative to plan, manage and prioritise conflicting demands.
- Commitment to equalities; and approach to embedding this in day to day work.
- Commitment to continuous improvement and own professional development.

Additional requirements

- Current Social Work England registration