



South Tyneside Council

CHILDREN, ADULTS AND HEALTH

PERSON SPECIFICATION

POST TITLE: Fostering Officer

GRADE: Band 6/7 CG

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Educational Attainment	<ul style="list-style-type: none"> BA SW DipSW, CQSW, CSS or equivalent HCPC Registered 	<ul style="list-style-type: none"> Evidence of further training and development in relation to Fostering and Family and Friends care 	<ul style="list-style-type: none"> Application Form Certificates
Work Experience	<ul style="list-style-type: none"> Post qualification experience of working with children and families Experience of working with parents, carers, children and other professionals (moved from desirable) 	<ul style="list-style-type: none"> Experience of working with foster carers/ family and friends carers Experience in assessment of substitute family care Experience of designing and delivering training to others Experience of recruitment for foster carers/ family and friends carers 	<ul style="list-style-type: none"> Application Form Interview References Presentation
Knowledge/ Skills/ Aptitudes	<ul style="list-style-type: none"> In depth understanding of child development Understanding and promoting the needs of looked after children Working knowledge of substitute family care Insight into the needs of all those involved in the process of substitute family care Knowledge of assessment process Good assessment and report writing skills Good verbal and written communication skills Understanding of the legal framework surrounding fostering and substitute family care Demonstrates commitment to personal development 	<ul style="list-style-type: none"> Specialist knowledge in key areas of work with children e.g. attachment, loss, resilience, direct work, CSE, ADHD, participation Keenness or experience in developing role and links with partners 	<ul style="list-style-type: none"> Interview References Presentation
Disposition	<ul style="list-style-type: none"> Able to work as part of a team and on own initiative Able to work to deadlines 		<ul style="list-style-type: none"> Interview References

	<ul style="list-style-type: none"> • Flexible approach to work and prioritisation of tasks • Demonstrate accountability and responsibility for the quality of service provision • Committed to the principles of equality and diversity 		
Circumstances	<ul style="list-style-type: none"> • Full current driving licence, or access to a means of mobility support • Enhanced clearance from the Disclosure and Barring Service 		<ul style="list-style-type: none"> • Application Form • DBS check