



# South Tyneside Council

## CHILDREN, ADULTS AND HEALTH

### PERSON SPECIFICATION

**POST TITLE:** Senior Fostering Officer

**GRADE:** Band 8

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
<b>Educational Attainment</b>	<ul style="list-style-type: none"> <li>DipSW, CQSW, CSS or equivalent</li> <li>Degree in Social Work</li> <li>HPC Registered</li> </ul>	<ul style="list-style-type: none"> <li>Evidence of further training and development in relation to Fostering and the needs of looked after children</li> </ul>	<ul style="list-style-type: none"> <li>Application Form</li> <li>Certificates</li> </ul>
<b>Work Experience</b>	<ul style="list-style-type: none"> <li>Relevant post qualification experience of Fostering</li> <li>Experience of working with foster carers</li> </ul>	<ul style="list-style-type: none"> <li>Experience of working with parents, carers, children and other professionals</li> <li>Experience of Project Management</li> </ul>	<ul style="list-style-type: none"> <li>Application Form</li> <li>Interview plus case study</li> <li>References</li> </ul>
<b>Knowledge/ Skills/ Aptitudes</b>	<ul style="list-style-type: none"> <li>Understanding of child development</li> <li>Understanding of the needs of looked after children</li> <li>Working knowledge of substitute family care</li> <li>Insight into the needs of all those involved in the process of substitute family care</li> <li>Knowledge of assessment process</li> <li>Good assessment and report writing skills</li> <li>Good verbal and written communication skills</li> <li>Working knowledge of the legal framework surrounding substitute family care.</li> <li>Understanding of data analysis and how this contributes to service improvement</li> </ul>	<ul style="list-style-type: none"> <li>Evidence of supervisory skills</li> <li>Knowledge of the role of the Fostering Panel</li> <li>Quality assurance/ audit experience</li> </ul>	<ul style="list-style-type: none"> <li>Interview</li> <li>References</li> </ul>
<b>Disposition</b>	<ul style="list-style-type: none"> <li>Able to work as part of a team and on own initiative</li> <li>Able to work to deadlines</li> <li>Flexible approach to work</li> <li>Committed to the principles of equality and diversity</li> </ul>	<ul style="list-style-type: none"> <li>Demonstrates commitment to ongoing professional development</li> </ul>	<ul style="list-style-type: none"> <li>Interview</li> <li>References</li> </ul>

<b>Circumstances</b>	<ul style="list-style-type: none"><li>• Full current driving licence, or access to a means of mobility support</li><li>• Enhanced clearance from the Disclosure and Barring Service</li></ul>		<ul style="list-style-type: none"><li>• Application Form</li><li>• DBS check</li></ul>
----------------------	---	--	--