

## CHILDREN, ADULTS AND HEALTH

## PERSON SPECIFICATION

POST TITLE: Attendance Administration Officer - Level 3 (Sea View Primary School)

**GRADE:** Band 5

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Educational Attainment	<ul> <li>NVQ Level 3 in Business         Administration or equivalent         qualification</li> <li>Level 2 or equivalent in         literacy/numeracy</li> </ul>		<ul><li>Application Form</li><li>Certificates</li></ul>
Work Experience	<ul> <li>Experience of developing, managing and operating clerical/administrative/ financial systems</li> <li>Computer literate and proficient in office software e.g. Word, Excel.</li> <li>Experience of liaising with agencies and individuals by both verbal and written communication</li> <li>Experience of dealing with complex visitor matters</li> <li>Experience of managing and monitoring attendance</li> <li>Experience of cash handling</li> </ul>	<ul> <li>Experience of managing staff</li> <li>Experience of working in an admin role in a school/educational establishment</li> </ul>	<ul> <li>Application Form</li> <li>Interview</li> <li>References</li> </ul>
Knowledge/ Skills/ Aptitudes	<ul> <li>Excellent interpersonal skills</li> <li>Able to communicate clearly, professionally and effectively, both verbally and in writing</li> <li>Able to multi-task and work under pressure whilst maintaining a high degree of accuracy</li> </ul>	Knowledge of office procedures relating to an educational environment	<ul><li>Interview</li><li>References</li><li>Possible test</li></ul>
Disposition	<ul> <li>Able to use own initiative and manage a demanding workload with frequently changing priorities</li> <li>Able to work in a sensitive and discreet manner whilst maintaining confidentiality and the protection of data</li> </ul>		<ul><li>Interview</li><li>References</li></ul>

	<ul> <li>Resilient with excellent customer service skills in a frontline position</li> <li>Willingness to undertake training and development</li> <li>Able to relate well to children and adults</li> <li>Team player</li> <li>Able to learn from selfevaluation</li> <li>Flexible approach to work</li> <li>Committed to the principles of equality and diversity</li> </ul>	
Circumstances	<ul> <li>Enhanced clearance from the Disclosure and Barring Service</li> </ul>	DBS Check