



## Person Specification

## <u> Teacher - KS2</u>

	Essential	Desirable	Where identified
Application	<ul> <li>Fully supported in references</li> <li>Well structured supporting statement which supports the ethos of the school and indicates vision and beliefs for effective teaching and learning</li> </ul>		<ul><li> Application</li><li> References</li></ul>
Qualifications and Training	Qualified Teacher Status	<ul> <li>Catholic Teachers Certificate or equivalent or willingness to undertake this qualification</li> <li>Additional relevant qualification(s)</li> <li>In-Service training</li> </ul>	<ul> <li>Application</li> <li>Certificates</li> </ul>
Experience	<ul> <li>Teaching experience in KS2</li> <li>Experience of working in a team</li> <li>Passions and enthusiasm for KS2 practice</li> </ul>	<ul> <li>Previous experience of:-</li> <li>Teaching in the primary phase</li> <li>Working closely with support staff</li> <li>Management of a Curriculum area</li> <li>Awareness and an understanding of recent developments in education</li> <li>Willingness to undertake additional relevant training</li> </ul>	<ul> <li>Application</li> <li>References</li> <li>Interview</li> </ul>
Skills, Knowledge and Aptitude	<ul> <li>Ability to demonstrate high standards of classroom practice</li> <li>Ability to effectively use a wide range of resources including ICT to ensure effective teaching and learning across the curriculum</li> <li>Ability to communicate well orally and in writing in a variety of situations</li> <li>Thorough knowledge of the KS2 Curriculum and Assessment procedures</li> <li>A clear vision and understanding of what makes learning effective for all pupils</li> <li>Ability to readily establish professional relationships with parents, staff, pupils and relevant agencies</li> </ul>		<ul> <li>Application</li> <li>References</li> <li>Interview</li> <li>Observation</li> </ul>

Personal attributes	<ul> <li>Passion, enthusiasm and a commitment to KS2 practice</li> <li>Sensitivity and a willingness to offer support to and accept support from others</li> <li>Good time management, punctuality and attendance</li> <li>Good communication and presentation skills</li> <li>A positive attitude to change</li> <li>A desire to play a full and active part in the life of the Catholic school</li> </ul>	<ul> <li>Application</li> <li>References</li> <li>Interview</li> <li>Observation</li> </ul>
Circumstances	<ul> <li>Enhanced clearance from the Disclosure and Barring Service</li> <li>CES Application form must be completed in full or will not be accepted</li> <li>Personal statements must address the Job Description and Person Specification. They must be no longer than 1 side of A4 (regular margins and font size 12) or they will not be accepted</li> </ul>	<ul> <li>Application</li> <li>DBS check</li> </ul>