



South Tyneside Council

CHILDREN, ADULTS AND HEALTH

JOB DESCRIPTION

POST TITLE: Outreach Worker
GRADE: Band 6
RESPONSIBLE TO: Senior Outreach Worker

Overall Objectives of the Post:

The post will be key in engaging families in the Best Start partnerships. The post will support families with children 0-5 to access the children's centres whilst offering outreach support to those with assessed needs. The role will deliver appropriate interventions across a range of areas including health, parenting and domestic violence.

Key Tasks of the Post:

1. You will achieve these objectives by:

- Providing support to families, particularly those in hard to reach groups, to access the children's centres.
- Contacting parents/carers to promote the best start partnerships, children centre and early help offer, including new birth visits.
- Engaging with community provision and wider partners to support families.
- Holding a caseload of families open to early help.
- Assessing families in need, agree early help action plans, deliver interventions and monitor progress.
- Developing and delivering children's centre activities that support the development of children and parents.
- Delivering appropriate group work, including parenting programmes and behaviour support.
- Providing a nurturing and stimulating environment and support parents to develop their knowledge and skills.
- Providing and facilitating access to learning and training opportunities for parents, supporting a progression to employment.
- Ensuring accurate and timely recording, using relevant paper and electronic systems to monitor progress of children and families.
- Delivering health interventions, contributing to improved health outcomes for children and their parents, including smoking cessation and a reduction in obesity.
- Ensuring that thresholds for safeguarding are clear and understood and support families on child protection/child in need as a short term, planned intervention.
- Supporting the identification of training opportunities for parents accessing the provision.

- Working as part of the locality partnership to develop integrated policies and working practices.
- Engaging in the process of inspection and improvement visits, supporting the locality team in preparation for this.

South Tyneside Council is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. Successful applicants will be required to produce an Enhanced Certificate of Disclosure from the Disclosure and Barring Service.

All employees have a responsibility to undertake training and development as required. They also have a responsibility to assist, where appropriate and necessary, with the training and development of fellow employees.

All employees have a responsibility of care for their own and others' health and safety.

The above list is not exhaustive and other duties may be attached to the post from time to time. Variation may also occur to the duties and responsibilities without changing the general character of the post.

Reference: SC/KDS

Date: 13/06/2019