



South Tyneside Council

CHILDREN, ADULTS AND HEALTH

PERSON SPECIFICATION

POST TITLE: Outreach Worker

GRADE: Band 6

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Educational Attainment	<ul style="list-style-type: none"> Level 3 childcare qualification i.e. nursery nursing, childcare, health and social care Level 2 Maths and English (GCSE Grade C or equivalent) 	<ul style="list-style-type: none"> Level 4 childcare qualification 	<ul style="list-style-type: none"> Application form Certificates
Work Experience	<ul style="list-style-type: none"> Experience of working with vulnerable families to improve outcomes Experience of working in partnership with other agencies Experience of report writing and record keeping, including case management Experience of working with children and families with additional needs Experience of delivering programmes of intervention Experience of working with children and families on child protection or early help plans 		<ul style="list-style-type: none"> Application form Interview References Written Exercise
Knowledge/ Skills/ Aptitudes	<ul style="list-style-type: none"> Knowledge of child protection thresholds and procedures Knowledge of the Early Years Foundation Stage Framework Able to communicate with young children and their families Able to engage hard to reach groups Able to carry out and plan group work including parenting skills Knowledge of child development 		<ul style="list-style-type: none"> Interview References

	<ul style="list-style-type: none"> • Knowledge of the issues and challenges facing families • Able to keep accurate data 		
Disposition	<ul style="list-style-type: none"> • Flexible approach to work • Committed to the principles of equality and diversity 		<ul style="list-style-type: none"> • Interview • References
Circumstances	<ul style="list-style-type: none"> • Full current driving licence or access to means of mobility support • Enhanced clearance from the Disclosure and Barring Service 		<ul style="list-style-type: none"> • Interview • DBS check