# **PERSON SPECIFICATION: Youth Support Worker (Qualified/Unqualified) POST REFERENCE: 105991**

**HARTLEPOOL BOROUGH COUNCIL IS COMMITTED TO SAFEGUARDING AND PROMOTING THE WELFARE OF CHILDREN, YOUNG PEOPLE AND VULNERABLE ADULTS. IF THIS POST IS SUBJECT TO SAFER RECRUITMENT MEASURES THEN A DISCLOSURE AND BARRING SERVICE (DBS) CHECK WILL BE REQUIRED.**

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| REQUIREMENTS | ESSENTIAL CRITERIAPlease indicate in brackets after each criteria how this will be verified i.e. (F), (I), (T), (R)  | DESIRABLE CRITERIAPlease indicate in brackets after each criteria how this will be verified i.e. (F), (I), (T), (R) |
| * **Educational/vocational/ occupational qualifications and/or training**
* **Specific qualifications (or equivalents)**
 | * Commitment to undertaking and achieving a Level 2/3 qualification at the earliest opportunity – including voluntary hours to complete **(F/I)**
* Willingness to undertake personal development training **(F/I/R)**
 | * JNC recognised qualification VRQ/NVQ Level 2/3 **(F/I)**
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| * **Work or other relevant experience**
 | * Experience of working with young people in an informal environment **(AF/I)** Or a commitment to learning to work with young people in an informal setting and can understand of the issues they face **(F/I)**
 | * Experience of developing and delivering structured informal programmes for young people **(F/I)**
* Experience of delivering accreditation work with young people.
* Recognising, celebrating and recording young people achievements
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| **ESSENTIAL/DESIRABLE CRITERIA WILL BE VERIFIED BY: F = FORM I = INTERVIEW T = TEST(S) R = REFERENCE(S)** |

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| * **Skills, abilities, knowledge and competencies**
 | * Work as part of a team **(F/I)**
* Make good working relationships with a range of people **(F/I/R)**
* Good communication skills, both verbal and written to a range of audiences **(F/I/R)**
 | tieodeo* Sports, arts, media, music and cooking skills **(F/I/R)**
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| * + **General competencies**
 | * Empathetic and Caring **(F/I/R)**
* Resilient, self-motivated with a strong work ethic **(F/I/R)**
* Ability to take on responsibility **(F/I/R)**
* ICT and administrative skills **(F/I/R)**
* Ability to think creatively in problem solving **(FI/R)**
* Ability to work flexibly **(F/I/R)**
* Ability to think creatively in use of resources **(F/I/R)**
* Commitment to anti-discriminatory practice. **(F/I/R)**
* Capacity for independent travel **(F)**
* Comply with Council’s Policies **(F/I/R)**
* Ability to challenge effectively young people’s negative attitudes and behaviours **(F/I/R)**
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Please note all appointments within Hartlepool Borough Council are subject to a declaration of medical fitness by the Council’s Occupational Health Service (having made reasonable adjustments in line with the Equality Act (2010) where necessary.