# **PERSON SPECIFICATION: Youth Support Worker (Qualified/Unqualified) POST REFERENCE: 105991**

**HARTLEPOOL BOROUGH COUNCIL IS COMMITTED TO SAFEGUARDING AND PROMOTING THE WELFARE OF CHILDREN, YOUNG PEOPLE AND VULNERABLE ADULTS. IF THIS POST IS SUBJECT TO SAFER RECRUITMENT MEASURES THEN A DISCLOSURE AND BARRING SERVICE (DBS) CHECK WILL BE REQUIRED.**

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| REQUIREMENTS | ESSENTIAL CRITERIA Please indicate in brackets after each criteria how this will be verified i.e. (F), (I), (T), (R) | DESIRABLE CRITERIA Please indicate in brackets after each criteria how this will be verified i.e. (F), (I), (T), (R) |
| * **Educational/vocational/ occupational qualifications and/or training** * **Specific qualifications (or equivalents)** | * Commitment to undertaking and achieving a Level 2/3 qualification at the earliest opportunity – including voluntary hours to complete **(F/I)** * Willingness to undertake personal development training **(F/I/R)** | * JNC recognised qualification VRQ/NVQ Level 2/3 **(F/I)** |
| * **Work or other relevant experience** | * Experience of working with young people in an informal environment **(AF/I)** Or a commitment to learning to work with young people in an informal setting and can understand of the issues they face **(F/I)** | * Experience of developing and delivering structured informal programmes for young people **(F/I)** * Experience of delivering accreditation work with young people. * Recognising, celebrating and recording young people achievements |
| **ESSENTIAL/DESIRABLE CRITERIA WILL BE VERIFIED BY: F = FORM I = INTERVIEW T = TEST(S) R = REFERENCE(S)** | | |

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| * **Skills, abilities, knowledge and competencies** | * Work as part of a team **(F/I)** * Make good working relationships with a range of people **(F/I/R)** * Good communication skills, both verbal and written to a range of audiences **(F/I/R)** | tieodeo   * Sports, arts, media, music and cooking skills **(F/I/R)** | |
| * + **General competencies** | * Empathetic and Caring **(F/I/R)** * Resilient, self-motivated with a strong work ethic **(F/I/R)** * Ability to take on responsibility **(F/I/R)** * ICT and administrative skills **(F/I/R)** * Ability to think creatively in problem solving **(FI/R)** * Ability to work flexibly **(F/I/R)** * Ability to think creatively in use of resources **(F/I/R)** * Commitment to anti-discriminatory practice. **(F/I/R)** * Capacity for independent travel **(F)** * Comply with Council’s Policies **(F/I/R)** * Ability to challenge effectively young people’s negative attitudes and behaviours **(F/I/R)** |  | |
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Please note all appointments within Hartlepool Borough Council are subject to a declaration of medical fitness by the Council’s Occupational Health Service (having made reasonable adjustments in line with the Equality Act (2010) where necessary.