

**Job Description**

**Job Title:**  Social Worker

**Salary Grade:** Grade 6 - 8

**SCP:** 25 – 35

**Job Family:** People Care

**Job Profile:** PC3/4

**Directorate:** Neighbourhoods

**Work Environment:** Various locations

**Reports to:** Team manager/Senior Social Worker

**Number of Reports:** N/A

**Purpose:**

To manage a variety of work from simple cases to those that are more complex, presenting higher risk to maintain or improve the wellbeing of vulnerable clients.

To carry out assessments of Adults in Need and Adults in need of Protection within the current legislation and guidance.

To progress plans in order to achieve best outcomes for the above Adults.

To undertake direct work with Adults, their families and informal networks.

To work in accordance with the policies of the Council and Sunderland Safeguarding Board.

A commitment to continuous improvement.

To promote and champion a positive organisation - wide culture that reflects the Council’s values

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| **Key Responsibilities:**  To use active listening, observation and communication to build relationships with adults their families and informal support networks.  To understand and analyse the needs of adults, their families and informal networks by gathering information through direct work with them.  To understand and correctly assess levels of need in order to formulate Care and Support Plans with clearly measurable outcomes.  To identify and assess complexity and seriousness through investigation and analysis of information within Adult’s services procedures.  To ensure that practice is informed by evidence and theory.  To understand the roles and accountabilities of other professionals in order to ensure the appropriate services are provided to meet identified needs.  To share skills and knowledge to build capacity with other professionals across all agencies to identify gaps in provision.  To evaluate own practice and identify need for professional support and development.  To be open to engage in peer support and challenge.  To monitor and review information held on Adults Information Systems and data base or case files whilst respecting confidentiality guidelines.    To keep appropriate records that describe and support analysis of the adults experience, clearly identifying the adults voice and demonstrate any decision making rationale.  To obtain data and monitor cases in line with specified guidelines.  To co-ordinate and liaise with external agencies or bodies on routine issues.  To provide advice, and guidance and support to clients and colleagues, vulnerable adults, children and their families to support them in making choices and in navigating their way through systems.  To report comprehensive and accurate information and observations to line management for their consideration and further instruction.  To prepare and present reports of a statutory and non – statutory nature.  Undertake such other duties and responsibilities commensurate with grading and nature of the post.  **Statutory Requirements**  To comply with the principles and requirements of the Freedom in Information Act 2000.  To comply with the Council's information security standards, and requirements for the management and handling of information.  To use Council information only for authorised purposes.  To comply with the council Health and Safety at work policies.  To comply with all statutory requirements in respect of human rights and equality.  To comply with the principles and requirements of the Data Protection Act 2018 and GDPR in relation to the management of Council records and information, and respect the privacy of personal information held by the Council  October 2019   |  | | --- | |  | |