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| **Chester-le-Street CE Primary School** **Person Specification: Leader of Teaching and Learning** |
| **Essential**  | **Desirable**  |
| **Professional Qualifications and Training**  |  |
| * Qualified Primary Teacher status
* Evidence of further professional development
 | * NPQSL
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| **Experience**  |   |
| * A record of excellent classroom practice across a range of Key Stages
* Involvement in the implementation of whole school initiatives
* Experience of effective involvement of parents in their children’s education
* Successful implementation of quality assessment techniques to inform teaching and learning
 | * Curriculum leadership and management
* Successful experience of working with vulnerable children from a range of backgrounds and with a variety of learning needs
* Involvement in monitoring the quality of Teaching and Learning
* Leading and delivering training

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| **Knowledge, skills and abilities**  |   |
| * Excellent interpersonal and communication skills at all levels
* Ability to secure high standards of pupil achievement and behaviour
* The ability to demonstrate a positive attitude and to develop and maintain positive and supportive professional relationships with children, staff, parents and governors
* Ability to work as part of an effective leadership team
* A thorough knowledge and understanding of how children learn Ability to provide a broad, balanced, relevant and creative curriculum
 | * Evidence of parental involvement to improve quality of children’s learning
* Evidence of managing the performance of staff
* Evidence of successfully inspiring and challenging others to raise performance and standards.

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|  * Ability to influence the quality of teaching and learning
* Ability to inspire, lead and motivate the children and staff in the pursuit of excellence
* Ability to develop staff and manage their performance
* A thorough grasp of current educational issues
* Ability to analyse, understand and interpret performance data
* Confident user of ICT & evidence of the strategic use of data
* Secure working knowledge of the National curriculum and their assessment, recording and reporting requirements
* Excellent organisational and time management skills and an ability to prioritise effectively

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| **Personal Qualities**  |   |
| * An outstanding passion and drive for raising standards of teaching and learning
* Commitment to equal opportunities
* Positive, energetic, enthusiastic and resilient, thrives on challenge
* Ability to maintain confidentiality
* The ability to effectively lead a team of teaching and support staff
* Commitment to personal and professional development
* Commitment to whole school improvement
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