

INGS FARM PRIMARY SCHOOL

Teacher

PERSON SPECIFICATION

SUMMARY OF JOB

ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
Physical	Good health		Application Form References Interview
Qualifications/ Training	DfES recognised teacher status e.g BA (QTS), Bachelor of Education degree, PGCE etc Or eligible for Qualified Teacher Status (QTS)	Any other relevant educational training (masters degree, vocational training courses etc)	Application Form Certificates
Experience and Knowledge	A clear and good understanding of current educational issues, theory and practice, with particular regard to: <ul style="list-style-type: none"> • The National Curriculum • Equality and issues relating to pupils' access to learning • Class management 		Application Form Certificates Reference
Personality / Disposition / Attitude	<ul style="list-style-type: none"> • Good written and oral communication skills • Flexibility and willingness to be involved in the school as part of a large team • Committed to teaching and a willingness to continue to learn through professional development 		Interview References
Skills	The ability to create a safe and rich learning environment involving: <ul style="list-style-type: none"> • A good understanding of planning and assessment techniques • A developing range of successful teaching strategies • The ability to create a stimulating visual environment for the classroom • The ability to create a learning environment which values and enables everyone equally 		Application form Interview References

	<ul style="list-style-type: none">• The ability to work closely with all staff both in the classroom and in whole-school issues• The ability to work actively with parents		
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