**St. Michael’s C of E Primary School**

**Person Specification TA Apprentice**

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|  | **Essential** | **Desirable** | **Method of Assessment** |
| **Qualification** | * To have achieved at least 5 GCSE’s incl English and Maths at Grades A-C (or equivalent) * Willingness to work towards a Level 3 in Supporting Teaching and Learning | * Early years childcare and education experience | * Application form * Selection Process |
| **Experience** | * Some experience of working with young children in primary schools. * Experience working with children – 4 - 11 years * Experience working with children on a voluntary basis outside of school/college |  | * Application form * Selection Process |
| **Skills / Knowledge** | * Ability to communicate, verbally and in written form, with children, parents, carers and colleagues * Ability to provide and facilitate safe and creative play * Ability to work as part of a team. | * Supported groups of children in organised activities | * Application Form * Reference * Observation |
| **Personal Qualities** | * An understanding of and ability to deliver good quality education. * Enjoys working with young children * Is patient * A commitment to Equal Opportunities. * Willingness to support the Christian ethos * Shows an enthusiasm for professional development |  | * Application Form * Reference * Interview * Observation |