



South Tyneside Council

CHILDREN, ADULTS AND HEALTH

PERSON SPECIFICATION

POST TITLE: Mockingbird Liaison Worker - Fostering Team

GRADE: Band 7

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Educational Attainment	<ul style="list-style-type: none"> Registered with Social Work England Completed AYSE year BA SW, DipSW, CQSW, CSS or equivalent 	<ul style="list-style-type: none"> Evidence of further training and development in relation to Fostering and Family and Friends care 	<ul style="list-style-type: none"> Application form Certificates
Work Experience	<ul style="list-style-type: none"> Post qualification experience of working with children and families Working in a collaborative team to achieve goals Experience of supervision Experience of managing clear boundaries in a complex team model, retaining the capacity to challenge Experience of care planning and permanence planning Experience of designing and delivering training to others Coaching / mentoring 	<ul style="list-style-type: none"> Working with foster carers/ family and friends carers Experience of recruitment for foster carers/ family and friends carers Experience of Life Story work Experience in assessment of substitute family care Experience of supervision in a residential/family context 	<ul style="list-style-type: none"> Application form Interview References Presentation
Knowledge/ Skills/ Aptitudes	<ul style="list-style-type: none"> Understanding of child development and current practice in child care Understanding and promoting the needs of looked after children Knowledge of the principles of the Children's Act (s) and a children's rights agenda Excellent verbal and written communication skills Able to demonstrate learning from reflective challenge Able to identify risk and initiate child protection intervention 	<ul style="list-style-type: none"> Specialist knowledge in key areas of work with children e.g. attachment, loss, resilience, direct work, CSE, ADHD, participation Conflict management and mediation Budget management Knowledge of Fostering regulations and National Minimum Standards 	<ul style="list-style-type: none"> Interview References Presentation
Disposition	<ul style="list-style-type: none"> Able to work on own initiative, prioritise and deliver to deadlines Pro-active communicator with 	<ul style="list-style-type: none"> Creative and committed to innovation Demonstrates curiosity and reflection 	<ul style="list-style-type: none"> Interview References

	<ul style="list-style-type: none"> a drive to make a difference • Demonstrate accountability and responsibility for the quality of service provision • Able to work as part of a close collaborative team • Demonstrates commitment to personal development • Committed to the principles of equality and diversity 		
Circumstances	<ul style="list-style-type: none"> • Able and willing to work flexibly including evenings, weekends and Bank Holidays • Full current driving licence, or access to a means of mobility support • Enhanced clearance from the Disclosure and Barring Service 		<ul style="list-style-type: none"> • Application form • DBS check