WISE Academies

Person Specification for the Post of: Teacher

Minimum Essential Requirements	Method of Assessment
Skills/Knowledge	
Be an excellent practitioner with high expectations and aspirations for all children	Application Form/Interview/ lesson observation
Have excellent classroom management skills and be proficient in planning, assessment and target setting	Application Form/Interview/lesson observation
Knowledge and understanding of the curriculum and how this can be creatively adapted to ensure standards continue to be high	Application Form/Interview/ lesson observation
Knowledge and understanding of how children learn and an acknowledgement of children's entitlements and rights	Application Form/Interview/ lesson observation
Understanding an inclusive, holistic approach to working with children and their families including the empowerment of parents	Application Form/Interview
Be an effective communicator, working in collaboration with colleagues and the wider community	Application From/Interview
Knowledge and understanding of the appropriate environment to provide high quality provision	Application Form/Interview
An ability to work as part of a team.	Application Form/Interview
Be prepared to be involved in the wider life of the academy	Application Form/Interview
Knowledge and understanding of Every Child Matters and special educational needs and the implementation of the Code of Practice	Application Form/Interview
Ability to show initiative with minimum supervision	Application Form
Good oral and written communication skills.	Application Form/Interview
Good organisational and time management skills	Application Form
Experience/Qualifications	
Qualified Teacher Status	Application Form
Experience of working in a primary school	Application Form
Work Related Circumstances	
Ability to work flexibly to meet deadlines	Interview
Willingness to undertake training	Interview
A commitment to ensuring a safe environment for children, a thorough knowledge and understanding of safeguarding procedures	Application Form/Interview

Note: to Candidates

The MINIMUM ESSENTIAL REQUIREMENTS are the qualifications, experience, skills or knowledge you MUST SHOW YOU HAVE to be considered for the job. In your application form please cross reference to each of the criteria and describe how you meet them. This makes it easier for the panel to judge whether they feel you meet the criteria.

The METHOD OF ASSESSMENT column shows how the necessary information will be sought about you.

If, for example, the METHOD OF ASSESSMENT column says the Application Form next to an Essential requirement, you MUST include in your application enough information to show how you meet these criteria.