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| **CATEGORY** | **ESSENTIAL** | **DESIRABLE** | **WHERE IDENTIFIED** |
| APPLICATION | * Fully completed Application Form
* Fully supported references
 | * Letter of application
 | * Application form
* References
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| QUALIFICATIONS | * 4 GCSEs or equivalent in Maths and English
* NVQ2 or equivalent qualification desirable.
* Evidence of Professional Development in Site Maintenance.
* Health and Safety at work qualifications
 | * Experience in operation of alarm systems and security procedures
* First Aid Training qualification
 | * Application form
* References
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| EXPERIENCE | Experience of: * working successfully and cooperatively as part of a team.
* management of fire safety and associated through the process of risk assessment
 | * Working in a school
* Management of a hydrotherapy pool
 | * Application form
* Interview
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| PROFESSIONAL DEVELOPMENT | * Willingness to participate in development and training opportunities
 |  | * Application form
* Interview
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| SKILLS | * Access to a car or means of mobility support (if driving must have a current valid driving licence and appropriate insurance).

Ability to:* To work methodically, thoroughly and to a consistently high standard;
* Work under pressure to meet deadlines;
* Supervise a team and work alone as required;
* Good ICT skills;
* efficiently organise, prioritise and work to deadlines
 | Knowledge and understanding of:* asset management;
* incident recording
 | * Application form
* Interview
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| SPECIAL KNOWLEDGE | * Knowledge of H&S including COSHH and manual handling procedures and precautions;
* Knowledge of Moving and Handling of objects and pupils;
* Awareness of health and hygiene procedures, including Individual Health Care Plans
 | * Knowledge and understanding of security and health and safety issues and their practical application
 | * Application form
* Interview
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| PERSONAL ATTRIBUTES | Ability to :* Communicate with a team, reporting and passing on information as required;
* Communicate and liaise with contractors when required;
* Motivate when leading and supervising other members of the team
 |  | * Application form
* Interview
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