# **PERSON SPECIFICATION: Social Worker – Learning Disability Team POST REFERENCE: 102105**

|  |  |  |
| --- | --- | --- |
| REQUIREMENTS | ESSENTIAL CRITERIA Please indicate in brackets after each criteria how this will be verified i.e. (F), (I), (T), (R) | DESIRABLE CRITERIA Please indicate in brackets after each criteria how this will be verified i.e. (F), (I), (T), (R) |
| * **Educational/vocational/ occupational qualifications and/or training** * **Specific qualifications (or equivalents)** | CSS/CQSW/DipSW/Social Work Degree(F) work or any other Social Work qualification that permits registration with SW England as a Social Worker. (F)  Registered with SW England as a Social Worker (F) | PQ or ASYE (F) |
| * **Work or other relevant experience** | Recent employment experience of Social Work practice (F)  Experience of working with children and/or adults in previous employment or placements. (F) | Demonstrate experience and working knowledge of Child Protection issues/procedures (F), (I)  Proven experience of multi agency working both Children and Adults (F)(I)  Experience in using Carefirst. Social Care Record (F)(I) |
| **ESSENTIAL/DESIRABLE CRITERIA WILL BE VERIFIED BY: F = FORM I = INTERVIEW T = TEST(S) R = REFERENCE(S)** | | |

**2**

|  |  |  |  |
| --- | --- | --- | --- |
| REQUIREMENTS | ESSENTIAL CRITERIA Please indicate in brackets after each criteria how this will be verified i.e. (F), (I), (T), (R) | DESIRABLE CRITERIA Please indicate in brackets after each criteria how this will be verified i.e. (F), (I), (T), (R) | |
| * **Skills, abilities, knowledge and competencies** | Knowledge of:-  Relevant Legislation (I)  Assessment Framework (I)  Policies, procedures and practice guidance in relation to children social care and safeguarding (F)(I)  Safeguarding (No Secrets Procedures) for adults. (F) (I)  Ability to travel around the borough independently (I)  Able to demonstrate developed written and verbal communication skills (I)  Care Management Cycle. (I) | tieodeo | |
| * + **General competencies** | Commitment to equal opportunities and ability to promote anti discriminatory practice (I)  Evidence of ability to work effectively in partnership (I) | Proven experience to organise and manage workload (I) | |
| **ESSENTIAL / DESIRABLE CRITERIA WILL BE VERIFIED BY: F = FORM I = INTERVIEW T = TEST(S) R = REFERENCE(S)** | | |

Please note all appointments within Hartlepool Borough Council are subject to a declaration of medical fitness by the Council’s Occupational Health Service (having made reasonable adjustments in line with the Equality Act (2010) where necessary.