## Amble First School

Edwin Street, Amble, Northumberland NE650EF Tel: 01665 710388

Headteacher: Helen Bruce Deputy Headteacher: Dawn Hunter

www.amblefirst.northumberland.sch.uk/website facebook.com/Amble- First-School



## Amble First School - Person Specification for Class Teacher- Nursery

	Essential	Desirable	Evidence
Qualifications	The successful candidate will have:  • Teaching qualification recognised by the DfE	<ul> <li>Qualifications which include Early Years specialism</li> <li>Paediatric First Aid certificate</li> </ul>	L
Experience	<ul> <li>The successful candidate will have experience of:</li> <li>Working with children aged five and under.</li> <li>Working with parents to support children's development.</li> <li>Using the early education curriculum framework to support children's development.</li> </ul>	<ul> <li>Early Years Specialism</li> <li>Experience of teaching Read Write Inc</li> <li>Experience of an Ofsted inspection in EYFS</li> <li>Working and supporting with children with SEND</li> </ul>	LIROT
Knowledge and skills	<ul> <li>The successful candidate will be able to: <ul> <li>Show a clear understanding of the expected patterns of children's development from birth to age five and of further development from age five to seven.</li> <li>Analyse and explain how children's learning and development can be affected by their stage of development and individual circumstances.</li> <li>Explain the importance of children's holistic development in the following areas: <ul> <li>Speech, language and communication</li> <li>Personal, social and emotional development</li> <li>Physical development</li> </ul> </li> </ul></li></ul>	Curriculum	LIROT
	Essential	Desirable	Evidence

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Knowledge and	Explain the potential effects of, and how to prepare and support children		LIROT
skills	through, transitions and significant events in their lives, such as moving to school.		
	<ul> <li>Demonstrate how to differentiate activities to cater for pupil's different needs and stages of development.</li> </ul>		
	<ul> <li>Demonstrate ability to work with pupils and their families in a sensitive and positive way.</li> </ul>		
	Show an ability to assess and plan for individual needs.		
	Demonstrate excellent communication, planning and organisational skills.		
	Show how to write reports and maintain accurate records.		
	<ul> <li>Explain the importance of CPD to improve personal skills and early years practice.</li> </ul>		
Personal attributes	The successful candidate will have:		LIROT
	<ul> <li>The ability to form effective working relationships with colleagues and parents.</li> </ul>		
	Excellent verbal and written communication skills.		
	The ability to relate sensitively to the needs of children.		
	A willingness to work as part of a team and to use initiative.		
	A "can do" approach.  A flexible approach to weaking proceedings.		
	<ul> <li>A flexible approach to working practices.</li> <li>High expectations of self and professional standards.</li> </ul>		
	Tright expectations of soil and professional standards.		
	Essential	Desirable	Evidence
Personal attributes	The successful candidate will be:		LIROT

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<ul> <li>Committed to promoting high-quality care of children.</li> </ul>	
<ul> <li>Committed to playing an active role in children's progress and development.</li> </ul>	
<ul> <li>Dedicated to promoting their professional development.</li> </ul>	
<ul> <li>Able to plan and take control of situations.</li> </ul>	
<ul> <li>Committed to contributing to the whole school and its community.</li> </ul>	
Capable of handling a demanding workload and successfully prioritising work.	
<ul> <li>Professionally assertive and clear thinking.</li> </ul>	

Evidence key

L application form\ letter of	I interview	
R references	O observation of teaching	T task (part of the interview process)