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| **CATEGORY** | **ESSENTIAL** | **DESIRABLE** |
| **QUALIFICATIONS/****TRAINING** | * 5 GCSEs (Grade A-C) or equivalent including Maths and English
 | * Childcare/ child development course
* Current first aid certificate
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| **EXPERIENCE** | * Experience of working with primary age children including those with special educational needs.
 | * Experience of working as a learning mentor / behaviour support assistant to support children with challenging behaviour
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| **PROFESSIONAL****DEVELOPMENT** | * Ability to demonstrate motivation to continue personal and professional development
 | * Team Teach training
* Counselling qualification
* Familiar with CPOMs
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| **SKILLS** | * Good interpersonal skills and an ability to relate and communicate effectively with children, staff and parents.
* Good literacy and numeracy skills
* Good organisational skills
* Ability to maintain confidentiality
* Ability to work in a 1:1 relationship & in groups
* Ability to work flexibly as part of a team
* Ability to show initiative when appropriate
 | * Basic practical skills
* Computer keyboard skills
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| **KNOWLEDGE** | * Good standard of spoken and written English
* Good English comprehension
* Understanding of the developmental needs of children.
* Understanding of the importance of play
* Knowledge of a range of behaviour management strategies & techniques
 | * Awareness of other agencies
* An understanding of issues affecting children (e.g. bullying, abuse).
* An understanding of potential hazards to children both inside and outside the classroom and an ability to avoid hazardous situations whenever possible
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| **PERSONAL ATTRIBUTES** | * Caring, approachable, firm, understanding, consistent, assertive and calm
* Understanding of children’s needs.
* Understanding and respecting the need for absolute confidentiality
* Adaptability and willingness to assist with other aspects of school life.
* Willingness to undertake further professional development.
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