|  |  |  |
| --- | --- | --- |
| **CATEGORY** | **ESSENTIAL** | **DESIRABLE** |
| **QUALIFICATIONS/**  **TRAINING** | * 5 GCSEs (Grade A-C) or equivalent including Maths and English | * Childcare/ child development course * Current first aid certificate |
| **EXPERIENCE** | * Experience of working with primary age children including those with special educational needs. | * Experience of working as a learning mentor / behaviour support assistant to support children with challenging behaviour |
| **PROFESSIONAL**  **DEVELOPMENT** | * Ability to demonstrate motivation to continue personal and professional development | * Team Teach training * Counselling qualification * Familiar with CPOMs |
| **SKILLS** | * Good interpersonal skills and an ability to relate and communicate effectively with children, staff and parents. * Good literacy and numeracy skills * Good organisational skills * Ability to maintain confidentiality * Ability to work in a 1:1 relationship & in groups * Ability to work flexibly as part of a team * Ability to show initiative when appropriate | * Basic practical skills * Computer keyboard skills |
| **KNOWLEDGE** | * Good standard of spoken and written English * Good English comprehension * Understanding of the developmental needs of children. * Understanding of the importance of play * Knowledge of a range of behaviour management strategies & techniques | * Awareness of other agencies * An understanding of issues affecting children (e.g. bullying, abuse). * An understanding of potential hazards to children both inside and outside the classroom and an ability to avoid hazardous situations whenever possible |
| **PERSONAL ATTRIBUTES** | * Caring, approachable, firm, understanding, consistent, assertive and calm * Understanding of children’s needs. * Understanding and respecting the need for absolute confidentiality * Adaptability and willingness to assist with other aspects of school life. * Willingness to undertake further professional development. |  |