

Benfield School

Person Specification

JOB TITLE:	Science Technician
DATE:	September 2020
STATUS:	

CRITERIA		Essential/ Desirable	Application	Tasks	Interview	Vetting checks
Knowledge and qualifications						
1	Sufficient scientific knowledge for the effective and safe use of chemicals and equipment in the laboratories including ability to write risk assessments in relation to lab work	E	✓	✓	✓	✓
2	Knowledge of Science National Curriculum requirements	D	✓		✓	✓
3	GCSE Science or equivalent at Grade C or above	E	✓			
4	Evidence of recent relevant training e.g. Health & Safety legislation/COSHH regulations related to school Science	D	✓		✓	
5	Recognised relevant qualification in lab work such as BTEC National or equivalent	D	✓		✓	
6	A level Science, preferably in Chemistry or Physics	D	✓			
7	Willingness to undertake further training as necessary	E			✓	
Experience						
8	Working or worked in school Science department or other relevant industrial lab/prep room	D	✓			✓
9	Experience of support to pupils	D	✓			✓
10	Experience of working collaboratively with peers across own school to achieve shared priorities	D	✓			✓
11	Experience of engaging with a range of stakeholders	D	✓			✓
Skills and competencies						
12	Enthusiasm for Science	E	✓		✓	✓
13	Effective communicator with staff, pupils and visitors to the school	E	✓		✓	✓
14	Ability to prioritise and manage various workload within specific timescales ensuring deadlines are met	E			✓	✓
15	Work effectively as part of the team	E	✓	✓	✓	✓
16	Confident IT skills	D	✓	✓		✓
17	Demonstrates behaviours consistent with the trust's values, Aspirational, Collaborative, Inclusive, Innovative, Responsible	E		✓		
18	Models good practice and leads by example with integrity, positivity, creativity, resilience and clarity	E		✓	✓	
19	Effectively manages own behaviour and relationships with others to provide appropriate support and challenge	E		✓	✓	
20	Problem solver/creative thinker	D		✓	✓	
Other						
21	Ability to safeguard and promote the welfare of children including motivation to work with children, forming and maintaining appropriate relationships and personal boundaries with children and young people, emotional	E			✓	✓

Benfield School

CRITERIA		Essential/ Desirable	Application	Tasks	Interview	Vetting checks
	resilience in working with challenging behaviours and attitudes to use of authority and maintaining discipline					
22	No disclosure about criminal convictions, barring or misconduct that is considered to make the candidate unsuitable for this particular role	E	✓		✓	✓
23	No concerns about medical fitness or attendance that is considered to make the candidate unsuitable for this particular role	E				✓