

JOB DESCRIPTION

Job title	Girls and Young Women's Project Worker (Blossom Project)
Location	A Way Out, Stockton
Hours	37.5 hrs per week. the successful candidate would need to work flexibly to meet the needs of the service, this includes evening working.
Salary	£19,826 pa
Reports to	Blossom Project Team Leader
Ethos of A Way Out	<p>A Way Out is a charity with a difference.</p> <p>We are an outreach and prevention charity working with the most vulnerable and excluded women, families and young people. We engage, empower, equip and enable to prevent further harm, exploitation and life limiting choices and behaviours.</p> <p>A Way Out is not a "three strikes and you are out" agency, but one that works patiently and tirelessly with grace and mercy at the core, which motivates us to "go the extra mile".</p> <p>As an organisation based upon Christian values, A Way Out believes in meeting people where they are, building hope and trust, and empowering them towards recovery and 'a way out' of their difficulties.</p>
Job Summary	<p>A Way Out's Blossom Project works with girls and young women aged 16-25 years, who experience multiple disadvantages, to build emotional resilience and to encourage positive life choices, with the aim of preventing young women being at increasing risk of abuse, harm and exploitation.</p> <p>A key aspiration of the project is to prevent the exploitation of vulnerability; the aim being that vulnerable young women or those identified at risk receive holistic support in a structured way through a collaborative assessment and flexible approach. Our delivery model is framed around three core decisive actions: REACH – ENGAGE – EMPOWER with each proposed activity programme linked directly to one or more of these domains.</p> <p>The project is developing its service offer to reach and support girls aged between 13 – 16 years. The post holder will develop the service to deliver age appropriate support programmes to create new opportunities for early intervention and prevention. This will involve building relationships and holding a caseload of marginalized and/or vulnerable girls and young women who are within or on the edge of care and whose needs and risks are increasing. The post holder would engage with these young women digitally and face to face; offering one to one and group support. The role will involve co-delivering with community partners and using arts, music, media or sports as vehicles for engagement. In addition, the post holder would help develop new</p>

	<p>projects, pilots and pop up events in order to reach younger women, ultimately offering practical and emotional support to encourage and motivate change.</p> <p>It is an Occupational Requirement that applications for this post are open to women only, as permitted under Schedule 9, Part 1, or the Equality Act 2010. Enhanced DBS checks will be required.</p>
--	--

Key responsibilities and duties

- Reporting to the Blossom Project Team Leader, you will be working as part of a team in order to achieve defined project outcomes.
- Undertake initial service user assessments using relevant screening and assessment tools, in order to identify and respond to those needs appropriately.
- Assist and lead on the planning and delivery of various project activities including:
 - Outreach
 - Group work (face to face and via digital platforms) and peer support
 - 1:1 support and advocacy
 - Pop-up events
 - New support programmes and pilots (targeted age appropriately for new age range)
- Whilst:
 - Keeping within set budgets
 - Carrying out any associated risk assessments or health and safety work
- Provide practical and emotional support to vulnerable girls and young women as part of a holistic support package, in partnership with other agencies involved.
- Hold a case load of marginalized and/or vulnerable girls and young women, devising and monitoring support plans in order for each person to work towards their personal goals, provide advocacy support and make referrals to other agencies where appropriate.
- It is expected that a priority of your work hours will be spent in client focused delivery. This will involve flexibility of working hours to accommodate working with young women (for example some groups/programmes will run outside of 9 – 5 hours)
- Monitor, record and report relevant project information.
- Support the Blossom Project Team Leader within the project evaluation process.
- Complete client and activity risk assessments to ensure the safety of all clients and team members.
- Keep up to date with information relating to best practice along with both national and local policy affecting your project area.

- Work proactively with other local and regional organisations (statutory and voluntary sector) to ensure support packages are comprehensive and integrated and that learning is shared operationally and strategically with key stakeholders.

General terms of reference – In carrying out the above duties the post holder will

- Take responsibility for fulfilling job description and the delivery of a holistic service.
- Take an active role in determining professional development needs and agreeing programmes to meet those needs.
- Participate in appraisal, training and supervision processes.
- Ensure the implementation of all A Way Out policies and procedures.
- Keep abreast of relevant developments, legislation changes and practices and share them with the team ensuring that changes to service delivery are aligned where appropriate.
- Work strictly within the guidelines of the organisation's Safeguarding, Health and Safety, Professional Boundaries and Confidentiality Policy at all times.
- Undertake other duties appropriate to the grade of the post.

This job description is not a definitive list of responsibilities but identifies key components of the role.