



PERSON SPECIFICATION

Job title	Girls and Young Women's Project Worker (Blossom Project)
Location	A Way Out, Stockton
Hours	37.5 hour per week. This post may require some evening work and weekend work for which time off in lieu will be taken
Reports to	Blossom Project Team Leader

Evidence of meeting the selection criteria will be assessed via: application(A) interview/exercise(IE) or during probation period(P)	A	IE	P
The person will have the following qualifications, knowledge and experience:			
<ul style="list-style-type: none"> Level 3 (NVQ) or equivalent in youth work or another relevant discipline (may consider non-related Level 3 qualification or equivalent and relevant work experience). 	X	X	X
<ul style="list-style-type: none"> Post qualifying experience (minimum of 2 years) of working with children and young people in a range of different settings. 	X	X	X
<ul style="list-style-type: none"> A good understanding of the client group and the ability to establish and sustain contact with vulnerable young women. 	X	X	X
<ul style="list-style-type: none"> Knowledge and experience of Safeguarding and child protection practice (and willingness to undertake any further relevant training). 	X	X	X
<ul style="list-style-type: none"> Experience of taking a multi-agency approach and working in partnership with public and voluntary sector organisations. 	X	X	X
<ul style="list-style-type: none"> Experience of identifying and assessing need using screening and assessment tools (including individual and activity risk assessments) 	X	X	X
<ul style="list-style-type: none"> Experience of developing, delivering and evaluating group sessions, programmes and events with vulnerable young people. 	X	X	X
<ul style="list-style-type: none"> Relevant experience of developing outreach initiatives (including detached youth work and engagement via digital platforms) to meet vulnerable young people. 	X	X	X
<ul style="list-style-type: none"> Experience of working to targets, recording monitoring and evaluating data and producing reports. 	X	X	X
<ul style="list-style-type: none"> Experience in using Microsoft Office Suite 	X		X
The person will have the following skills and abilities:			
<ul style="list-style-type: none"> Excellent communication skills in order to engage with young women and liaise with volunteers and other organisations 	X	X	X
	X	X	X

<ul style="list-style-type: none"> • Good organisational skills 	X	X	X
<ul style="list-style-type: none"> • Be able to work alone and use their initiative or work in a team 		X	X
<ul style="list-style-type: none"> • Ability to prioritise work and complete within given timescales 	X	X	X
<ul style="list-style-type: none"> • Passionate about working with vulnerable and at risk young women in a motivational and non-judgmental way 	X	X	X
<ul style="list-style-type: none"> • Flexible and adaptable to working with a range of young women and in different contexts 	X	X	X
<ul style="list-style-type: none"> • Ability to facilitate change and empower service users by developing their confidence, knowledge and skills 	X		X
<ul style="list-style-type: none"> • Holds a clean and full driving licence 	X	X	X
<ul style="list-style-type: none"> • Able to work within and uphold the organisation's values & ethos . 	X	X	X
The following would be desirable:			
<ul style="list-style-type: none"> • Experience of working within the voluntary sector 	X	X	
<ul style="list-style-type: none"> • Experience of working with children and young people who have been at risk of and/or experienced Child Sexual Exploitation (CSE) or Child Criminal Exploitation (CCE) 	X	X	