**PERSON SPECIFICATION - Apprentice Heating Engineer/Gas Fitter**

**POST REFERENCE: DATE COMPILED: 16 April 2018**

Please note all appointments within Hartlepool Borough Council are subject to a declaration of medical fitness by the Council’s Occupational Health Consultant (having made reasonable adjustments in line with the Disability Discrimination Act (1995)) where necessary.

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| **REQUIREMENTS** | **ESSENTIAL CRITERIA**  Please indicate in brackets after each criteria how this will be verified,  ie (F), (I), (T) | **DESIRABLE CRITERIA**  Please indicate in brackets after each criteria how this will be verified,  ie (F), (I), (T) |
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| * **Educational/vocational/ occupational qualifications and/or training** * **Specific qualifications (or equivalents)** | 4 GCSEs (or equivalent) at grade 4 or above including English and Maths  Must be able to identify primary colours – proof of colour blindness test to be brought to the interview (F) (I)  Commitment to train further in level 3 [Heating Engineer](https://www.instituteforapprenticeships.org/apprenticeship-standards/plumbing-and-domestic-heating-technician/%20%20) (F) (I) | Science qualification at grade C or above (F)  Completion of the first year of City & Guilds 6129 in Plumbing Studies (level two technical) (F) |
| * **Work or other relevant experience** | Must be able to demonstrate an interest in the Plumbing/Gas fitter trade (F) (I) | Awareness of the services Hartlepool Council provides. (F) (I) |
| **ESSENTIAL/DESIRABLE CRITERIA WILL BE VERIFIED BY:- F = FORM I = INTERVIEW T = TEST(S)** | | |

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| **REQUIREMENTS** | **ESSENTIAL**  Please indicate in brackets after each criteria how this will be verified,  ie (F), (I), (T) | **DESIRABLE**  Please indicate in brackets after each criteria how this will be verified,  ie (F), (I), (T) |
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| * **Skills, abilities, knowledge and competencies** | Demonstrate awareness of Health & Safety issues. (I)  Be able to demonstrate effective communication skills (I) (F) | Demonstrate planning and organisational skills (I) (F) |
| * **General competencies** | Demonstrated good timekeeping and punctuality. (I)  Ability to work as a member of a team (F) (I)  Be able to work at height using the appropriate access equipment. (I) | Clean and tidy appearance. (I)  Demonstrate enthusiasm for development of self, post and organisation. (I) |
| **ESSENTIAL/DESIRABLE CRITERIA WILL BE VERIFIED BY:- F = FORM I = INTERVIEW T = TEST(S)** | | |