

		T	D. 11	E • 1
		Essential	Desirable	Evidence
Experience	• Experience of	✓		Application
	buildings/premises	v		Form / References
	management.			References
	• Experience of working in a		✓	Application
	school environment.			Form /
				References
	• Demonstrated experience of			
	managing in-house staff.	~		Application
				Form /
				References
Qualifications	Working at Height		✓	Application
/ Training	• Working at Height			Form /
				Certificates
	Manual Handling Awareness	\checkmark		Application
				Form /
				Certificates
	Health & Safety	✓		Application
				Form /
				Application Form /
	Asbestos awareness		✓	Certificates
				Certificates
	- Evil aloon driving licon on			Application
	• Full clean driving licence.			Form /
			\checkmark	Certificates
	Minibus driving certificate			Application
	(MIDAS)			Form /
			v	Certificates
	• Qualified in relevant trade			Application Form /
			✓	Certificates
				Certificates
Knowledge /	• Good	✓		References
Skills	organisational/planning			Interview
	skills			References
	• Able to relate well to young	✓		Interview
	• Able to relate well to young people and adults and is			
	approachable.			
		✓		References
	• Able to carry out routine			Interview
	maintenance tasks and			
	repairs.	v		References

• Knowledge of Health & Safety policies in the workplace.	~	Interview References Interview
• Works well as part of a team.	\checkmark	References Interview
• Ability to use own initiative and solve problems	✓	References Interview
• Ability to lead as example and motivate others	\checkmark	References Interview
• Commitment to safeguarding and protecting the welfare of children.	✓	References Interview