Person Specification: Level 2 Teaching Assistant

Categories	*Essential*	*Desirable*
Qualifications and experience	• Level 2 Diploma in Childcare in Education (formerly known as NNEB Diploma in Nursery Nursing) **or** • NVQ level 2, Childcare in Education, City and Guilds Advanced Certificate in Learning Support **or** • GCSE maths and English 'c' or above or Key Skills level 2 in both maths and English • Two years minimum satisfactory experience as a TA, with evidence of INSET undertaken	Experience of working with children who have a wide variety of educational needs
Knowledge and understanding	• The importance of safeguarding children • Knowing how children develop; • How to support children in literacy and numeracy; • Supporting children with Special Educational Needs; • How children learn and how to motivate them.	Teach new concepts as agreed with the class teacher including the use of strategies for spelling, reading, number skills.
Skills	• Ability to work; under the supervision of a teacher; • Work with an individual or a group & reinforce teaching points during teacher input. • Extend children's thinking skills including discussing with children their understanding of learning objectives. • Assess children's understanding of text and reading skills & maths concepts. • Encourage good social skills & model acceptable behaviour. • Understand Individual Education Programmes & contribute to assessments. • Have the initiative to generate play.	In addition, the Level 2 TA might also be able to: Provide support to less experienced TAs.
Personal characteristics	• Must show initiative - Calmness – Confidentiality – Empathy - Enthusiasm • Flexibility • Be a good team player	