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**HYDRO THERAPY POOL LIFEGUARD**

**PERSON SPECIFICATION**

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|  | **ESSENTIAL** | **METHOD OF ASSESSMENT** |
| Qualification/training | * A reasonable standard of education.
* To hold a relevant lifeguard qualification
 | Application form |
| Experience | * Experience of working with children including those with a learning disability.
 | Application formInterview |
| Knowledge | * Knowledge of health and safety issues surrounding the use of a pool.
* Knowledge of pool ‘operations’
 | Application formInterview |
| Skills | * Ability to relate to children and adults.
* Ability to work as part of a team.
* Effective communication skills.
* Ability to follow advice and guidance from line manager
* An ability to promote and safeguard all children
 | Application formInterview |
| Personal Attributes | * Friendly, professional and respectful approach.
* Energetic and enthusiastic.
* Patient and empathetic.
* A commitment to personal professional development
 | Interview |