Cockton Hill Junior School

Enhanced teaching Assistant

Job specification

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| **CATEGORY** | **ESSENTIAL** | **DESIRABLE** | **WHERE**  |
| APPLICATION | * All sections of application form completed;
* Fully supported in references;
 | * Supporting letter
 | * Application
* References
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| QUALIFICATIONS | One of the following:* NNEB
* BTec Nursery Nursing
* NVQ Level 111 in Childcare and Education
* Cache Diploma in Childcare and Education
* NVQ 111 Teaching Assistant
 | * Moving and Handling
* Administration of Medication
* Team Teach Training
 | * Application
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| EXPERIENCE | Experience of:* working successfully and cooperatively as part of a team within a school.
 | * Experience of working as part of a multi - professional team
 | * Application
* References
* Interview
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| PROFESSIONAL DEVELOPMENT | * Willingness to undertake professional development in the education, care and management of pupils who have complex learning and behavioural needs
 | * Evidence of relevant professional development
 | * Application
* Interview
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| SKILLS | * Proven interpersonal skills with children and adults

Ability to:* demonstrate accuracy in Maths and written English to a sufficient level to support the children;
* communicate effectively in a variety of situations;
* work as part of a multi professional team;
* contribute to planning, delivery, recording and assessment of education and care;
* use initiative, consult and accept responsibility;
* listen to and act on advice;
* put into practice care, behaviour management, medical management and moving and handling plans.
 | * Evidence of successfully working with children with SEN or complex learning and behavioural needs
 | * Application
* References
* Interview
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| SPECIAL KNOWLEDGE | * Clear understanding of the requirements for the care, education, health and welfare of children;
* A desire to work with children who have complex learning and behavioural needs.
 | * Practical understanding of the range of behaviour, needs and abilities that pupils with SEN present
* Experience of working with children beyond nursery and up to age 19
* Understanding of KCSIE 2020
 | * Application Interview
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| PERSONAL ATTRIBUTES | Ability to :* demonstrate enthusiasm and sensitivity whilst working with others;
* manage change;
* work with parents as partners;
* work creatively to meet the needs of pupils with a wide range of complex learning difficulties, disabilities, sensory, medical and physical needs and who may also display challenging behaviours;
* build and sustain effective positive relationships with a wide range of people demonstrating flexibility and adaptability.
 |  | * References
* Interview
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