

## CHILDREN, ADULTS AND HEALTH PERSON SPECIFICATION

POST TITLE: Cleaner (Laygate Community School)

**GRADE:** Band 3

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Educational Attainment		NVQ Level 2 or any qualification in cleaning or related field	<ul><li>Application form</li><li>Certificates</li></ul>
Work Experience	<ul> <li>Experience of carrying out cleaning</li> <li>Experience in using various cleaning equipment e.g. buffer etc.</li> </ul>	<ul> <li>Experience of cleaning public buildings</li> <li>Experience of using scrubber/polisher machine</li> </ul>	<ul><li>Application form</li><li>Interview</li><li>References</li></ul>
Knowledge/ Skills/ Aptitudes	<ul> <li>Good communication skills</li> <li>Awareness of Health and Safety</li> </ul>	Knowledge of Health and Safety at Work, Manual Handling and Risk Assessment	<ul><li>Interview</li><li>References</li></ul>
Disposition	<ul> <li>Able to work on own initiative</li> <li>Able to work without supervision</li> <li>Able to work as part of a team</li> <li>Flexible approach to work</li> <li>Committed to the principles of equality and diversity</li> </ul>		<ul><li>Interview</li><li>References</li></ul>
Circumstances	<ul> <li>Able to work unsocial hours</li> <li>Able to carry out physical duties associated with the role i.e. lifting, bending and operating heavy machinery</li> <li>Willingness to undertake training</li> <li>Enhanced clearance from Disclosure and Barring Service</li> </ul>		<ul><li>Interview</li><li>DBS check</li></ul>