

Bishop Ian Ramsey Church of England Primary School
Class Teacher MPS
Person Specification and Criteria for Selection

CATEGORY	ESSENTIAL	DESIRABLE	HOW CRITERIA WILL BE ASSESSED
APPLICATION	<ul style="list-style-type: none"> Fully supported in reference A well-structured supporting letter indicating vision and belief for effective teaching and learning and examples of successes. (maximum 1000 words) 		<ul style="list-style-type: none"> - Application Form - References
QUALIFICATIONS	<ul style="list-style-type: none"> Qualified Teacher Status or about to complete a course leading to a DFE recognised teacher status (Please note that any offer of employment is subject to attainment of QTS prior to appointment) 		<ul style="list-style-type: none"> - Application Form
EXPERIENCE	<ul style="list-style-type: none"> Recent successful experience in Key Stage 1 and 2 Outstanding standards of classroom management and practice Experience of using assessment to inform planning and measure the progress of pupils against National expectations Excellent subject knowledge 	<ul style="list-style-type: none"> To lead additional enrichment or extra-curricular activities contributing to the wider life of the school 	<ul style="list-style-type: none"> - Application Form - References - Interview
PROFESSIONAL DEVELOPMENT	<ul style="list-style-type: none"> Ability to take on curriculum leadership within a primary school (Not applicable for NQTs) Evidence of participation in recent professional development or further study that has impacted on your teaching 	<ul style="list-style-type: none"> Experience of effectively leading a subject area with evidence of impact (Not applicable for NQTs) 	<ul style="list-style-type: none"> - Application Form - References - Interview
SKILLS	<ul style="list-style-type: none"> An excellent classroom practitioner Ability to plan, differentiate and deliver the curriculum effectively and assess pupil work accurately Skilled and confident in the teaching of literacy and numeracy Track record of actively promoting safeguarding procedures in a school Ability to promote positive behaviour from all pupils ensuring high standards of discipline, good relationships and pastoral care 		<ul style="list-style-type: none"> - Application Form - References - Interview - Lesson observation (if applicable due to current circumstances related to Covid-19)
SPECIAL KNOWLEDGE	<ul style="list-style-type: none"> Detailed knowledge of the structure and content of the National Curriculum Detailed understanding of the Teachers' Standards Excellent Key Stage 1 and 2 subject knowledge Use of assessment for learning to improve standards, including excellent marking and feedback to accelerate learning and target intervention 	<ul style="list-style-type: none"> Experience of analysing and evaluating internal data for class and subject lead 	<ul style="list-style-type: none"> - Application Form - References - Interview
PERSONAL ATTRIBUTES	<ul style="list-style-type: none"> Willingness to positively promote the distinctive Christian ethos of the school Ability to create a safe, stimulating learning environment and have an innovative approach to teaching and learning A willingness to use a range of teaching strategies to ensure that all pupils achieve their very best Ability to work independently and be a team player Good interpersonal skills Willingness to be involved in the wider life of the school 		<ul style="list-style-type: none"> - Application Form - References - Interview - Lesson observation (if applicable due to current circumstances related to Covid-19)