



SUPPORT ASSISTANT

PERSON SPECIFICATION

| CRITERIA | ESSENTIAL/ DESIRABLE | HOW TO BE MEASURED |
|---|-------------------------|-------------------------|
| QUALIFICATIONS | | |
| Good standard of general education to GCSE or equivalent | D | Application/Certificate |
| NVQ level 2 in Health and Social Care or equivalent | D | Application/Certificate |
| KNOWLEDGE & EXPERIENCE | | |
| Experience of working with vulnerable children | E | Application/Interview |
| SKILLS & ATTRIBUTES | | |
| Awareness of Health & Safety regulations | E | Application/Certificate |
| A team player with ability to work effectively with diverse groups | D | Interview |
| Effective communication skills, written and verbal | D | Interview |
| Effective interpersonal skills – able to engage effectively with a range of audiences | D | Interview |
| Understanding and awareness of the needs of children with a range of physical and medical needs | E | Interview |
| Good IT skills including Microsoft Office Skills | D | Interview |
| Willingness to undergo training for pertinent physical and medical procedures | E | Application/Assessment |