

ASCENT ACADEMIES TRUST
PERSON SPECIFICATION
TEACHING ASSISTANT – GRADE D

ESSENTIAL				DESIRABLE		
	Criteria No.	ATTRIBUTE	Stage Identified	Criteria No.	ATTRIBUTE	Stage Identified
Qualifications & Education	E1	GCSE A*- G or equivalent, including Maths and English (evidence will be required)	Application Certificate	D1	Evidence of continued commitment to personal professional development	Application Interview
				D2	Relevant qualification to NVQ Level 3, Teaching Assistant qualification (evidence required)	Application Certificate
Experience & Knowledge	E3	Significant experience of working with pupils who have PMLD or SLD or ASD and complex physical needs, including meeting their welfare needs, where relevant for the post	Application Reference	D3	Training in areas such as epilepsy, moving and assisting, PEG feeding, rebound therapy	Application Reference Interview
	E4	Experience of using a variety of computer packages in a working environment.	Application Interview			
Skills	E5	Ability to deliver appropriate curriculum to individuals and groups of children with a range of special needs ie PMLD/ SLD/ ASD and complex medical needs	Application Interview			
	E6	Ability to support teacher in maintaining effective communication with home/school and range of professionals.	Application Interview			

	E7	Recognise that you may be faced with challenging behaviours at times and have the ability to deal with this positively, confidently and to identify any support you may require.	Application Reference Interview			
	E8	An ability to promote and safeguard all children.	Application Interview			
	E9	Possess sound organisational skills and be able to work on your own initiative				
	E10	An ability to deliver programmes written by other professionals such as physiotherapist, SALT and/or OT	Application Interview			
Special Requirements	E11	Suitable to work with children/young people	Application Disclosure	D4	A willingness and ability to work across the Trust as required	Application Interview