

DARLINGTON BOROUGH COUNCIL
ECONOMIC GROWTH AND NEIGHBOURHOOD SERVICES

JOB DESCRIPTION

<u>POST TITLE :</u>	Arboriculturist
<u>PAY BAND :</u>	6
<u>JOB EVALUATION NO.</u>	B1230
<u>REPORTING RELATIONSHIP</u>	Senior Arboricultural Officer
<u>JOB PURPOSE :</u>	To provide and effective tree maintenance service for the Council.
<u>POST NO.</u>	POS000482
<u>PDR COMPETENCY FRAMEWORK</u>	Level 1, Expected Competencies for all employees

MAIN DUTIES/RESPONSIBILITIES

1. To be a part of a tree team, undertaking climbing and necessary ground work to ensure the efficient safe working practice to meet the Arboricultural standards in accordance with BS3998 and other related British standards
2. To be flexible in your approach to work and able to undertake other duties with relation to your grade, which may be required within the Arboricultural Section
3. To ensure that current safe working practices are observed in accordance with statutory requirements and the Council's and Department's Health and Safety at Work policies
4. To maintain and look after equipment to the required standard needed for safe working use in accordance with statutory requirements and the Council's and Department's Health and Safety at work policies
5. To undertake regular routine checks on equipment to ensure safe use
6. To comply with health and safety policy systems, report any incidents/accidents/ hazards and take a pro-active approach to health and safety matters in order to protect both yourself and others
7. To be polite, courteous and informative to members of the public.
8. To undertake call out duties as required by the service and/or Call Out
9. Ensure that you work in line with all the Council's policies and procedures and ensure that you are aware of your obligations under these.
10. Behave according to the Employees' Code of Conduct and ensure that you are aware of your obligations and responsibilities re: conflicts of interest, gifts, hospitality and other matters covered by the Code.

11. Carry out your role in line with the Council's Equality agenda.
12. To comply with health and safety policies, organisational statements and procedures, report any incidents / accidents/ hazards and take a pro-active approach to health and safety matters in order to protect yourself and others.
13. Any other duties of a similar nature related to this post that may be required from time-to-time.
14. Darlington Borough Council and schools within the Borough are committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment.
15. This post is deemed to be a 'Customer Facing' role in line with the definition of the Code of Practice on the English language requirement for public sector workers.

Date: September 2020

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ARBORICULTURIST
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All appointments are subject to satisfactory references.

Criteria No.	Attribute	Essential (E)	Desirable (D)
Qualifications & Education			
1	NPTC or equivalent tree climbing qualification	E	
2	NVQ Level 2 or equivalent in a relevant subject, e.g. arboriculture, forestry		D
3	First Aid certification		D
Experience & Knowledge			
4	Approximately one years' experience of working within a tree team as a climber at craft level	E	
5	Up to date knowledge of arboriculture good practice and experience of completing work to BS3998 standard	E	
6	An understanding of relevant Health & Safety at Work legislation	E	
7	Knowledge of and ability to identify tree species	E	
8	Knowledge of customer care		D
9	Knowledge of quality standards		D
Skills			
10	Ability to maintain equipment	E	
11	Ability to communicate orally to a wide range of audiences, including members of the public	E	
12	Ability to anticipate and evaluate potentially dangerous working conditions	E	
13	Ability to plan work with minimum supervision	E	
14	Ability to work successful as part of a team	E	
15	Ability to solve problems	E	
Personal Attributes			
16	Self-motivated with an enthusiastic approach to work	E	
Special Requirements			
17	The ability to communicate at ease with customers and provide advice in accurate spoken English	E	
18	Able to undertake call out duties as required, which would include out of hours/unsocial hours working	E	
19	The ability to communicate at ease with customers and provide advice in accurate spoken English	E	