**Edmondsley Primary School – Nursery Teacher**

**Person Specification and Criteria for Selection**

Early Years Class Teacher Grade: M1 – M6

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| **CATEGORY** | **ESSENTIAL** | **DESIRABLE** | **HOW CRITERIA WILL BE ASSESSED** |
| **APPLICATION** | * Fully supported in reference
* A separate well-structured supporting letter indicating vision and belief for effective teaching and learning in the Early Years and examples of successes. (maximum 1000 words)
 |  | * + Application Form
	+ References
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| **QUALIFICATIONS** | * Degree
* Qualified Teacher Status
 | * First Aid qualification
* Forest School accreditation
 | * + Application Form
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| **EXPERIENCE** |  * Recent successful experience in EYFS, particularly Nursery.
* High standards of classroom management and practice
* Experience of using assessment to inform planning
* Experience of and passion to develop outdoor learning
* Demonstrate excellent knowledge of Development Matters.
 |  | * + Application Form
	+ References
	+ Interview
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| **PROFESSIONAL****DEVELOPMENT** | * Evidence of professional development
 | * Attendance at relevant courses
 | * + Application Form
	+ References
	+ Interview
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| **SKILLS** | * An excellent classroom practitioner
* Ability to plan and deliver the curriculum effectively and assess pupils’ development accurately
* Skilled and confident in the teaching of the PRIME AREAS of learning.
* Track record of actively promoting safeguarding procedures in a school.
 |  | * + Application Form
	+ References
	+ Interview process
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| **SPECIAL KNOWLEDGE** | * Detailed knowledge of Early Years Foundation Stage Profile.
* Ability to deploy a range of strategies to achieve effective behaviour management in line with school policy
* Use of assessment for learning to improve standards.
 | * Experience of analysing and evaluating internal data for assessment
 | * + Application Form
	+ References
	+ Interview process
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| **PERSONAL ATTRIBUTES** | * To create a safe, stimulating learning environment and have an innovative approach to teaching and learning
* A willingness to try a range of teaching strategies to ensure that all pupils achieve their very best
* Ability to work independently and as part of a team.
* Willingness to be fully involved and committed to all aspects of ‘Edmondsley life’
* Caring attitude towards pupils and parents
* Fully support the school’s environmental friendly ethos and ‘School Promise’
 |  | * + Application Form
	+ References
	+ Interview process
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