

Person Specification



Solicitor/Barrister – Legal Services

Part A

The following criteria (experience, skills and qualifications) will be used to short-list at the application stage:

Essential

- Admitted solicitor/barrister.
- Recent experience in childcare law
- Experience in the use of ICT (familiar with Word, Outlook and legal research websites).
- Ability to communicate effectively (in writing and orally) with a diverse range of people.
- Ability to advise officers and councillors.
- Ability to work to tight timescales and prioritise effectively.
- Ability to draft relevant legal documents – all PLO documents, Placement applications etc

Desirable

- Recent advocacy experience.
- Recent experience in a local authority legal department.

Part B

The following criteria will be explored at the interview stage:

- Knowledge of child protection and adoption law
- Knowledge of the Public Law Outline
- Ability to communicate and reason verbally.
- Approach to relationship management
- Organisational skills
- Approach to equalities.