



South Tyneside Council

CHILDREN, ADULTS AND HEALTH

PERSON SPECIFICATION

POST TITLE: Climbing Instructor

GRADE: Band 4

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Educational Attainment	<p>1 from list of National Government Body Awards:</p> <ul style="list-style-type: none"> • MLT Rock Climbing Instructor • MLT Climbing Wall Instructor • MLT Climbing Wall Development Instructor <p>This certification must be accompanied by a valid 16hr First Aid certificate</p>	<ul style="list-style-type: none"> • Appropriate Health and Safety training pertaining to equipment management. • NVQ level 2 training in Youth Work or allied profession 	<ul style="list-style-type: none"> • Application form • Certificates
Work Experience	<ul style="list-style-type: none"> • Significant experience of developing and delivering climbing and positives activities • Experience of working with safety management systems within a climbing wall setting • Experience of working within AALS & LOtC guidelines 	<ul style="list-style-type: none"> • Experience of working to ABCTT - NICAS or NIBAS schemes. 	<ul style="list-style-type: none"> • Application form • Interview • Presentation /Observation • References
Knowledge/ Skills/ Aptitudes	<ul style="list-style-type: none"> • Ability to work and relate interactively with children, young people and adults • Ability to plan, lead and evaluate programmes of positive activities • Knowledge of Safeguarding procedures • Knowledge of health and safety procedures • Knowledge of Educational Visits, (EV) procedures 	<ul style="list-style-type: none"> • Understanding of the Governments 'Positive For Youth' Agenda 	<ul style="list-style-type: none"> • Interview • Presentation /Observation • References

Disposition	<ul style="list-style-type: none"> • Excellent interpersonal skills • Able to work as part of a team • Able to work without direct supervision • Able to work under pressure • Committed to the principles of equality and diversity • Flexible approach to work 		<ul style="list-style-type: none"> • Interview • References
Circumstances	<ul style="list-style-type: none"> • Able to work evenings, weekends and school holidays • Enhanced clearance from the Disclosure and Barring Service 	<ul style="list-style-type: none"> • Full, clean driving license • Access to transport • Minibus, (D1) entitlement 	<ul style="list-style-type: none"> • Interview • DBS check