



Job profile

Support Worker (Casual)

Grade C

Group: Children, Adults & Families
Service: Adult Social Care
Location: Promoting Independence Centre
Line Manager: Manager of PIC
Car User Status: N/A

Job Purpose

To enable older people to retain the highest quality of life possible.

The key roles of this post will include:

1. To work in Partnership with service users and their carers in order to plan and implement services on the basis of assessed risk and needs to ensure that an effective and efficient service is provided, in accordance with council policy under the guidance and supervision of managers.
2. To provide personal care and support to service users as required.
3. To undertake key working responsibilities with service users in order to promote their quality of life.
4. To maintain and update care plans as goals are set and met under the guidance and supervision of managers.
5. To liaise with professionals involved in the service user's care plan.
6. To assist managers in maintaining correct administrative records in line with the council policies and procedures. To include financial records, Health and Safety requirements and CQC requirements.
7. To attend mandatory and access personal development training via courses / workshops identified in supervision and attain NVQ competency.
8. To work according to agreed shift patterns and to provide cover in the absence of other staff as necessary.



9. To ensure that appropriate Health and Safety issues and moving and handling are carried out as given by managers in a way that ensures user safety and personal awareness.
10. To observe the centre for potential; risk/hazards, loss of light/heat, intruders and take appropriate action.
11. Such other responsibilities allocated which are appropriate to the grade of the post.



Knowledge & Qualifications

Essential:

Knowledge

- Prior knowledge and working experience of services for older people would be preferable, though we are willing to train people who have a caring attitude and wish to consider a role in the care sector.

Experience and skills

- Commitment to service user consultation and working with other agencies who assist in providing care.
- Excellent communication skills.

Qualifications

- No formal qualifications are required initially but you must commit to work towards obtaining an NVQ level 2 in Care or equivalent, the Care certificate and a Moving and Handling Certificate.
- A high degree of flexibility regarding the hours/shifts you can work.

Desirable:

Knowledge

- The needs of vulnerable people.
- Best practice in Services for older people
- Ageing process
- Supporting people with a Dementia
- Safe handling of medication

Experience

- Promoting quality services for Older People.
- Person centred care planning.
- Team working.

Qualifications

- Basic Food Hygiene Cert.



Competencies

Customer Focus	Puts the customer first and provides excellent service to both internal and external customers
Communication	Uses appropriate methods to express information in a clear and concise way to make sure people understand
Team Working	Works with others to achieve results and develop good working relationships
Making things happen	Takes responsibility for personal organisation and achieving results
Flexibility	Adapts to change and works effectively in a variety of situations
Learning and Development	Actively improves by developing and applying new skills and knowledge and learns from past experiences