

TYNE AND WEAR FIRE AND RESCUE SERVICE

PERSON SPECIFICATION

ICT SOFTWARE DEVELOPER

CATEGORY	CRITERIA	MEASURE
EDUCATION/ QUALIFICATIONS	Degree (or equivalent) in a computing related subject, or substantial work experience appropriate to the role	AF/C/I
	Excellent literacy and numeracy	AF/AC/I
WORK EXPERIENCE	Experience in a computer development role.	AF/I
	Experience in producing design and developmental documentation	AF/AC/I
	Experience in employing software development strategies, unit testing solutions, release procedures, source code repository and version control solutions.	AF/AC/I
	Experience in developing applications using the .NET stack.	AF/AC/I
	Experience involving data processing, transmission, storage and retrieval.	AF/AC/I
SKILLS/ KNOWLEDGE/ APTITUDE	Ability to:	AF/AC/I
	<ul style="list-style-type: none"> - work efficiently and with a high level of accuracy when working to conflicting deadlines. 	AF/AC/I
	<ul style="list-style-type: none"> - work unsupervised, on own initiative, and also as part of a team to achieve work objectives. 	AF/AC/I
	<ul style="list-style-type: none"> - organise and manage information. 	AF/AC/I
	<ul style="list-style-type: none"> - produce structured reports 	AF/AC/I
	<ul style="list-style-type: none"> - maintain, appraise and review ICT systems. 	AF/AC/I
	<ul style="list-style-type: none"> - demonstrate excellent interpersonal skills to enable liaison at all levels internally and externally. 	AF/AC/I
	Knowledge of:	AF/AC/I
	<ul style="list-style-type: none"> - C# 	AF/AC/I
	<ul style="list-style-type: none"> - MVC 	AF/AC/I
<ul style="list-style-type: none"> - HTML/CSS/Javascript 	AF/AC/I	
<ul style="list-style-type: none"> - Analysis and design. 	AF/AC/I	
<ul style="list-style-type: none"> - Microsoft Visual Studio and development toolkits. 	AF/AC/I	
<ul style="list-style-type: none"> - Fault assessments and be able to monitor trends/developments. 	AF/AC/I	
<ul style="list-style-type: none"> - TFS or equivalent toolkit. 	AF/AC/I	
Demonstrate an understanding of relevant Health & Safety legislation.	AF/I	
Demonstrate an understanding of Diversity & Equality.	AF/I	

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OTHER	Must be able to work to a flexible working scheme, which may include some weekends/evenings on an irregular basis. Ability to meet the transport requirements of the role and move between different TWFRS locations. NB: This post will be subject to an enhanced DBS check prior to appointment	AF AF/C
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MEASURE CODE

- AF - Application form
- AC - Assessment centre
- I - Interview
- C - Certificates