# **PERSON SPECIFICATION: Educational Psychologist POST REFERENCE: 105800**

**HARTLEPOOL BOROUGH COUNCIL IS COMMITTED TO SAFEGUARDING AND PROMOTING THE WELFARE OF CHILDREN, YOUNG PEOPLE AND VULNERABLE ADULTS. IF THIS POST IS SUBJECT TO SAFER RECRUITMENT MEASURES THEN A DISCLOSURE AND BARRING SERVICE (DBS) CHECK WILL BE REQUIRED.**

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| REQUIREMENTS | ESSENTIAL CRITERIAPlease indicate in brackets after each criteria how this will be verified i.e. (F), (I), (T), (R)  | DESIRABLE CRITERIAPlease indicate in brackets after each criteria how this will be verified i.e. (F), (I), (T), (R) |
| * **Educational/vocational/ occupational qualifications and/or training**
* **Specific qualifications (or equivalents)**
 | Honours degree in Psychology or equivalent recognised qualification conferring graduate basis for registration with the British Psychological Society Fully Qualified Educational Psychologist status (F) (I) | Relevant recent Continued Professional Development Eligibility for Chartered Psychologist StatusOther professional Qualifications (F) (I) |
| * **Work or other relevant experience**
 | A commitment to collaborative multi-agency workingA commitment to consultation based service delivery to schoolsAwareness of current legislation and developments in relation to SEN.Expertise in a wide range of psychological and educational assessments.Skills and awareness relating to a wide range of therapeutic frameworks.Experience of children with a wide range of Special Educational Needs. Ability to work effectively with other professionals, schools, parents and children. (F) (I) | Evidence of being an effective team memberA track record of successful training.Successful involvement in collaborative project work. Evidence of working practices which demonstrate a commitment to the inclusion of children with special educational needs.Ability to negotiate at all levels. (F) (I) |
| **ESSENTIAL/DESIRABLE CRITERIA WILL BE VERIFIED BY: F = FORM I = INTERVIEW T = TEST(S) R = REFERENCE(S)** |

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| * **Skills, abilities, knowledge and competencies**
 | Good interpersonal skills with evidence of tact, discretion and sensitivity (F) (R) (I)Good planning, organisation, creative and analytic skills (F) (R) (I)Good time and workload management skills including the ability to work under pressure and to deliver to deadlines (F) (R) (I)Good written and oral communication skills (F) (R) (I)Good knowledge of children’s development and their needs (F) (R) (I)Ability to work in a variety of different settings (F) (R) (I)Knowledge and ability to use information technology (F) (R) (I) | Good counselling and therapeutic skills (F) (R) (I) |
| * + **General competencies**
 | Commitment to develop pupil participation and advocacy (I) (R)Willingness to work independently and as part of a team (I) (R)Ability to travel independently across the borough (I) |  |
|  **ESSENTIAL / DESIRABLE CRITERIA WILL BE VERIFIED BY: F = FORM I = INTERVIEW T = TEST(S) R = REFERENCE(S)** |

**On-going Training Requirements**

The post holder will be required to undertake the following mandatory/essential training at the frequency indicated.

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| **Mandatory/Essential Training** | **Frequency** |
| Corporate E-Induction (e-learning)  | Once as part of induction |
| Employee Protection Register  | Once as part of induction |
| Equality and Diversity e learning | Once as part of induction |
| Safeguarding All (Children and Adults) e learning | Every 3 years |
| Information Governance/Security Awareness | Every year |

Please note all appointments within Hartlepool Borough Council are subject to a declaration of medical fitness by the Council’s Occupational Health Service (having made reasonable adjustments in line with the Equality Act (2010) where necessary.