**St. Leonard’s RC Primary School**

**Teaching Assistant – Person Specification**

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| **Category** | **Essential** | **Desirable** | **Evidence** |
| Application | * Fully supported by references |  |  |
| Qualifications | * GCSE English and Maths or equivalent (grade C or above) * NVQ Level 2 Childcare qualification or equivalent | * A valid first aid certificate | Application Form / Certificates |
| Experience / Knowledge | * Proven successful experience of working with children of varying ages and abilities in a primary school * education setting * Experience of delivering intervention sessions * An understanding of the importance of lesson planning, learning objectives and Individual Support Plans * A sound knowledge of phonics | * Experience of working in EYFS | Application Form /  Interview |
| Skills / Abilities | * Ability to work as part of a team * Able to communicate with a range of people * Excellent listening skills * Well organised * Excellent behaviour management * Able to use own initiative and work independently * Able to form, maintain and deliver a range of teaching and learning strategies * Able to empathise with the needs of children and to establish positive relationships * Ability to build and sustain effective working relationships with staff, parents and the wider community |  | Application Form /  Interview |
| Personal Attributes | * An appreciation of the catholic ethos of the school and be in sympathy with the teachings of the Catholic faith * Adaptable and flexible * Calm under pressure * Be a positive role model * Be able to reflect on and develop professional practice * Work in line with the school’s safeguarding and behaviour policies |  | Application Form /  Interview |