**St. Leonard’s RC Primary School**

**Teaching Assistant – Person Specification**

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| **Category** | **Essential** | **Desirable** | **Evidence** |
|  Application | * Fully supported by references
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|  Qualifications | * GCSE English and Maths or equivalent (grade C or above)
* NVQ Level 2 Childcare qualification or equivalent
 | * A valid first aid certificate
 |   Application Form / Certificates |
|  Experience / Knowledge | * Proven successful experience of working with children of varying ages and abilities in a primary school
* education setting
* Experience of delivering intervention sessions
* An understanding of the importance of lesson planning, learning objectives and Individual Support Plans
* A sound knowledge of phonics
 | * Experience of working in EYFS
 |   Application Form / Interview |
|  Skills / Abilities | * Ability to work as part of a team
* Able to communicate with a range of people
* Excellent listening skills
* Well organised
* Excellent behaviour management
* Able to use own initiative and work independently
* Able to form, maintain and deliver a range of teaching and learning strategies
* Able to empathise with the needs of children and to establish positive relationships
* Ability to build and sustain effective working relationships with staff, parents and the wider community
 |    |     Application Form / Interview |
|  Personal Attributes | * An appreciation of the catholic ethos of the school and be in sympathy with the teachings of the Catholic faith
* Adaptable and flexible
* Calm under pressure
* Be a positive role model
* Be able to reflect on and develop professional practice
* Work in line with the school’s safeguarding and behaviour policies
 |   |     Application Form / Interview |